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West Yorkshire

# West Yorkshire Combined Authority

## ADULT SKILLS FUND (ASF): funding and performance management rules 2024 to 2025

For the 2024 to 2025 funding year (1 August 2024 to 31 July 2025).

This document sets out the funding rules that apply to all providers of education and training who receive adult skills funding from the West Yorkshire Combined Authority.

### Version 1 – June 2024

The following two sections outlined in the funding rules require approval from the Combined Authority. Although these changes do not alter the rules from the previous academic year, they do differ from the ESFA rules and therefore need board approval. We anticipate that this decision will be made end June 2024.

- Continuing to fully fund entry-level and Level 1 qualifications for learners without a Level 2 qualification and earning above the earnings threshold.
- Continuing to fully fund learners earning above the earnings threshold who are achieving their first Level 3 qualification.



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# Introduction and purpose of this document

## 1. Introduction to the Adult Skills Fund

In the response to the [DfE consultation Skills for jobs: implementing a new further education funding and accountability system](#) published in July 2023, the West Yorkshire Combined Authority (WYCA) funded adult skills fund (ASF) has replaced the WYCA funded adult education budget (AEB).

The purpose of WYCA ASF is to support adult learners in West Yorkshire to gain skills which will lead them to meaningful, sustained, and relevant employment, or enable them to progress to further learning which will deliver that outcome.

Within ASF, further provision for Tailored Learning is available that supports wider outcomes such as to improve health and wellbeing, equip parents/carers to support their child's learning, and develop stronger communities.

This document is the first version of the new ASF funding rules 2024 to 2025 that replace the AEB funding rules 2023 to 2024. We recommend that providers review the whole document.

## Priorities for Adult Skills Fund

2. The Combined Authority is building upon previous national AEB Funding and Performance Management Rules, with some changes to reflect local commissioning decisions for West Yorkshire residents in 2024/2025. These rules are technical in nature, produced for an audience of Colleges, Local Authority Adult and Tailored Learning Providers, Independent Training Providers, and other organisations (known henceforth as Providers). They are a reference document for the purposes of delivering ASF funded learning for West Yorkshire residents for the academic year 2024/2025.
3. The Adult Skills Fund is aligned to the Combined Authority's AEB Strategy, link [here](#). ASF is one of many ways in which adult training is funded and skills are developed, its principal purpose is to engage adults and provide them with skills and learning needed for work, an apprenticeship and/ or further learning. The refreshed Employment and Skills Framework 2021-2025 identifies key priorities and actions for partners in the region, including to address higher level skills, digital skills, working towards net zero carbon economy and inclusive growth.
4. Within the context of the above strategies, we have defined the following priorities for the Adult Skills Fund in West Yorkshire:
  - Support the unemployed to gain and sustain employment.
  - Unlock progression opportunities and career adaptability through skills, particularly for those on low wages and with insecure work.
  - Make learning more inclusive to support disadvantaged residents.
  - Increase the supply of skills to support key sectors in West Yorkshire.
  - Improve West Yorkshire's resilience by identifying and delivering the skills needed for the future.

5. The Combined Authority will allocate grant funding to a number of Further Education colleges and local authorities delivering to West Yorkshire residents in line with our legal advice. Other organisations that intend to deliver devolved ASF funded provision to West Yorkshire residents will be through a contract for services.
6. These rules do not apply to:
  - Apprenticeships.
  - Advanced learner loans
  - Education and training services funded by the European Social Fund
  - UKSPF - UK Shared Prosperity Fund (subject to confirmation).
  - Provision funded by Government as a response to the pandemic e.g. Kickstart, Restart.
7. This document forms part of the terms and conditions of funding, and you must read them in conjunction with your funding agreement. You must operate within the terms and conditions of the funding agreement, these rules, and the [Individualised Learner Record \(ILR\) - GOV.UK](#). If you do not, you are in breach of your funding agreement with us.
8. All information, including hyperlinks were correct when we published this document and West Yorkshire Combined Authority reserves the right to make changes to these rules.

## Understanding the terminology

9. The terms 'we' and 'us' refer to the West Yorkshire Combined Authority.
10. When we refer to 'you' or 'providers', this includes colleges, higher education institutions, training organisations, local authorities and employers who receive West Yorkshire Combined Authority funded ASF to deliver education and training to our residents.
11. We will use the generic term 'you' or 'provider' unless the requirements only apply to a specific provider type. We use the term 'funding agreement' to include:
  - Grant funding agreement
  - Contract for services
12. We use the terms 'resident' and 'learner' to describe those eligible to undertake Combined Authority funded ASF learning as they have a post code which confirms they will reside in West Yorkshire at the outset and for the duration of any provision.
13. If we refer to qualifications, either these will be from the Regulated Qualifications Framework (RQF) or an Access to Higher Education Diploma recognised and regulated by the Quality Assurance Agency (QAA).
14. We use the term 'provision' or 'learning' to cover the learning aims and programmes funded by us. If we refer to 'learning aims', we mean a single episode of learning which could be a regulated qualification, a component of a regulated qualification or

non-regulated learning qualification as detailed in the Learning Aim Service. [Find a learning aim \(fasst.org.uk\)](#) or as agreed with the Combined Authority.

15. If we refer to 'programmes', we mean a coherent package of learning which may include regulated qualifications, components of regulated qualifications or non-regulated learning with clearly stated aims supporting agreed outcomes.
16. We may refer to this document as 'funding rules' or 'the rules'.

## Contacting us

17. You can contact us through our [AEBinfo@westyorks-ca.gov.uk](mailto:AEBinfo@westyorks-ca.gov.uk) email address.



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## Section 1: General funding requirements

### Principles of funding

1. ASF funding must be considered in the broader skills funding and policy landscape, which encompasses apprenticeships, Learner Loans and HE activity not devolved to the Authority. All of these are however inextricably linked to ASF in terms of resident progression within the post-16 skills and employment system.
2. These rules apply in relation to all residents starting new Combined Authority funded ASF learning aims on or after 1<sup>st</sup> August 2024. You must check the eligibility of the learner and we will not fund learning for any resident whilst they remain ineligible. We will also not fund a learner who is unable to complete a learning aim or programme of study in the time available.
3. You must not transfer, cross or double fund learning supported by devolved Combined Authority ASF funding for West Yorkshire residents with:
  - ASF from national ESFA funds
  - ASF from other devolved budgets
  - Apprenticeships
  - Advanced learner loans bursary fund
  - Advanced learner loan facility
  - ESF/SPF
  - Any other funded provision including Government response to the pandemic e.g. Kickstart/ Restart
4. Our relationship with the provider base will be primarily strategic rather than transactional, with a strong focus on proactive performance management and working together. We expect high quality provision, delivering measurable impact on the progression and outcomes for Combined Authority residents and representing value for money to the public purse.
5. Failure to comply with these rules could lead to informal or formal performance management action being taken by the Combined Authority. The triggers for action and the type of action we may take is set out in these rules and in your Grant Agreements and/ or Contract for Services.
6. You must not transfer funding between the Combined Authority call-off contract and grant funding agreements should you as a Provider hold both types of funding agreement with us. To aid transparency, the value of grant allocations and call-off contracts will be published annually by the Authority.
7. You must complete learner records accurately, including the resident's Unique Learner Number (ULN) field, in order to access Combined Authority funding. As West Yorkshire's overall ASF allocation is calculated by government based on residency within the Combined Authority area, it is particularly important that as part of your initial assessment you ensure the resident's postcode relates to where the learner resides at the start of their programme of learning, and where they expect to be living for the duration of that learning. Should any changes occur the Learner Record Service information must be updated. You can find more information in the



Learner Records Service guidance here [Using the Learning Records Service - GOV.UK](#).

8. You must hold evidence to assure the Combined Authority that you are using the funding appropriately. Most evidence will occur naturally from your normal business processes. We retain the right to request performance management information and related evidence as part of the ongoing risk-based performance management process.
9. The Combined Authority support subcontracting when approached strategically with integrity, i.e. it extends the breadth and reach of provision to under-represented or hard to reach residents; provides opportunities to offer small scale, niche or specialist provision; creates partnerships which support learner progression and builds capacity and supports flexible delivery. Additional information on our approach to sub-contracting is in Annex D.
10. We will, in advance of the 1<sup>st</sup> of August 2024,
  - On-board all our providers
  - Undertake a financial due diligence exercise
  - Agree a delivery plan (the value of which form part of your grant or contract)
  - Develop and agree a payment schedule

## Fees and charging

11. You must not make compulsory charges relating to the direct costs of delivering a learning aim to learners we fully fund, including those with a legal entitlement to full funding for their learning. Direct costs include any essential activities or materials without which the learner could not complete and achieve their learning.
12. If a fully funded learner needs a Disclosure and Barring Service (DBS) check to participate in learning, you cannot charge them for this. If the learning is associated with the learner's employment, their employer is responsible for carrying out and paying for this check.

## Funding rates and formula

13. You can access this information in our Funding Rates and Formula document for 2024/25.

## Qualifying days for funding

14. A learner must be in learning for a minimum number of days between their learning start date and learning planned end date before you can earn funding, including learning support. You can access this information in the [Adult skills fund: funding rates and formula 2024 to 2025 guidance](#). This does not apply where the learner achieves the learning aim.

## Recognition of prior learning (RPL)

- 15.** A learner could have prior learning that has been previously accredited by an awarding organisation or could be formally recognised and count towards a qualification. If this is the case, you must:
- reduce the funding amount claimed for the learning aim by the percentage of learning and assessment the learner does not need as a result of receiving the prior learning, and
  - follow the policies and procedures set by the awarding organisation regarding recognition of prior learning, including any restrictions concerning where RPL or prior attainment may not be applied
  - ensure you have a robust internal RPL policy and appropriate resources to deliver RPL
  - we would not expect RPL or prior attainment to be used against the whole qualification, this is exemption rather than RPL.
- 16.** You must not use prior learning to reduce funding for English or Maths qualifications up to and including level 2 or essential digital skills qualifications up to and including level 2.
- 17.** If a learner enrolls on an advanced subsidiary (AS) level qualification followed by an A level, you must reduce the funding claimed for the A level to take account of the prior study of the AS level and record this in the 'funding adjustment for prior learning' field in the ILR. More information on the adjustment of fields is available in the ESFA's [ILR guidance](#).

## Breaks in learning

- 18.** You and the learner can agree to suspend learning while the learner takes a break from learning. This allows the learner to continue later with the same eligibility that applied when they first started their learning.
- 19.** You must record the date a learner takes a break in learning and the date they restart their learning in the ILR. Further guidance on recording breaks can be found in the [ILR Support Manual 2024-2025](#).
- 20.** You must have evidence that the learner agrees to return and continue with the same learning aim, otherwise, you must report the learner as withdrawn. When the learner returns to learning, you must re-plan and extend the remaining delivery as required.
- 21.** You must not use a break in learning for short-term absences, such as holidays or short-term illness.

## Subcontracting

- 22.** In advance of any new subcontracted provision permission must be sought from the Combined Authority. Any learning found to have been subcontracted without approval from WYCA may be subject to clawback.

- 23.** In line with the WY ASF Strategy, Leeds City Region Grant providers ('Route 2' of commissioning) are not permitted to subcontract.
- 24.** Subcontracted learning has an important role to play in the delivery of the ASF. Subcontractors can help widen participation amongst niche groups that would otherwise be hard to reach. Subcontracting also provides an entry point to funding for smaller voluntary and community sector and niche Providers, where they may not otherwise be able to meet the minimum contract values.
- 25.** Subcontracting will be agreed as part of agreeing your Delivery Plan, the value of which will be part of your grant agreement or call-off contract. It will only be agreed where this enriches the learning offer.
- 26.** Any changes to subcontractors or the amount of subcontracting you want to undertake following agreement of your Delivery Plan must be discussed and agreed with your key account manager in advance of them undertaking any delivery.
- 27.** We define a delivery Subcontractor as a separate legal entity that has an agreement with you to deliver any element of the education and training, we fund. A separate legal entity includes companies within your group, other associated companies, and sole traders. It also includes residents who are self-employed or supplied by an employment agency, unless those residents are working under your direction and control, in the same way as your own employees.
- 28.** You must take your own legal advice about the impact of Public Contracts Regulations 2015 on your recruitment of delivery Subcontractors and have this advice available for inspection by us on request. Subcontracts of all values will be declared and published once agreed by the Authority. If your organisation does not apply a rigorous subcontracting due diligence process, we will review your funding arrangements and limit your ability to subcontract provision.
- 29.** You must not subcontract to meet short-term funding objectives.
- 30.** Additional information on subcontracting is included in Annex D.

## Section 2: Who we fund

### Residency eligibility

1. Determining eligibility based on nationality, immigration status and other related considerations is a matter for central government, particularly considering the United Kingdom's withdrawal from the European Union. The Combined Authority is required to follow any directive given by the Secretary of State in this regard and is therefore adopting the eligibility for funding rules as set out in Annex A of the ESFA rules, as they apply to residents within West Yorkshire.
2. You must check the eligibility of a learner, including verification of where in West Yorkshire they are resident, at the start of each learning aim, and only claim funding from the Combined Authority or eligible learners. Please refer to the [glossary](#) definition of 'learner residency', and the devolution postcode checker data set.
3. The learner should reside in West Yorkshire and they:
  - are a citizen of a country within the European Economic Area (EEA) or other countries determined within the EEA, including those with bilateral agreements such as Switzerland, or
  - have settled status or
  - the Right of Abode in the UK, and
  - have been ordinarily resident in the EEA or other countries determined within the EEA, including those with bilateral agreements such as Switzerland, for at least the previous 3 years on the first day of learning.
4. The EEA includes all the countries and territories listed in Annex A, alongside additional information regarding:
  - learner's eligibility, nationality, citizenship
  - Learners who live in Wales, Scotland, or Northern Ireland
  - Non-EEA citizens
  - Residents with certain types of immigration status
  - Asylum Seekers
  - Family members of EU and EEA nationals
  - Children of Turkish workers
  - Persons granted stateless leave.
5. We will fund learners who are residents of West Yorkshire who on the first day of learning within the 2024 to 2025 funding year are aged 19 or older. Wales, Scotland and Northern Ireland and those not living in the Combined Authority area will have their own funding arrangements.
6. The age of the learner on 31 August in the funding year determines whether the learner is funded through the Combined Authority's ASF funding methodology for residents aged 19 and over, or the ESFA's 16 to 19-year-olds funding methodology for residents aged 16 to 19 and those aged 19 to 24 with an Education Health and Care (or EHC) plan.



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7. Learners will be eligible for the Combined Authority funded ASF for the whole of the learning aim or programme if they are eligible for funding at the start, even if the duration is for over one year. You must reassess the learner for any further learning they start and confirm that they have a Combined Authority post code.
8. Individuals will be eligible for WYCA funded ASF if they meet the criteria in the above section, the learning is taking place in England, and they fulfil the residency requirements set out in annex A.

## Unemployed

9. For funding purposes, we define a learner as unemployed if one or more of the following apply, they:
  - receive Jobseeker's Allowance (JSA), including those receiving National Insurance credits only,
  - receive Employment and Support Allowance (ESA),
  - receive Universal Credit (UC), and their take-home pay as recorded on their UC statement (disregarding UC payments and other benefits) is less than £892 per calendar month (learner is sole adult in their benefit claim) or £1473 per calendar month (learner has a joint benefit claim with their partner), or
  - are released on temporary licence, studying outside a prison environment, and not funded by the Ministry of Justice.
10. Providers may also use their discretion to fully fund other learners if both of the following apply. The learner:
  - receives other state benefits (not included in the list above) and their take home pay (disregarding UC payments and other benefits) is less than £617 a month (learner is sole adult in their benefit claim) or £988 a month (learner has a joint benefit claim with their partner), and
  - wants to be employed, or progress into more sustainable employment, and their take-home pay (disregarding UC payments and other benefits) is less than £617 a month (learner is sole adult in their benefit claim) or £988 a month (learner has a joint benefit claim with their partner), and you are satisfied identified learning is directly relevant to their employment prospects and the local labour market needs.

## Learners aged 19 to 23 (excluding English, Maths, Digital and ESOL)

Clauses shown in the grey box below are subject to approval from the Combined Authority.

11. We will fully fund 19 to 23-year-olds, including individuals who are employed, on the day they start the following learning:
  - qualifications defined within the legal entitlement that are a learner's:
  - first full level 2, and/or
  - first full level 3 as part of the legal entitlement and/or access to additional qualifications from the level 3 adult offer
  - local flexibility provision:

- up to and including level 1 to support progression to a first full level 2, and/or
- level 2 for those who already have a full level 2, or above, if they are unemployed

**12.** We will co-fund provision up to and including a level 2 for learners who have already achieved a full level 2, or above, who are employed. The earnings threshold eligibility criteria may apply.

## Learners aged 24 or older (excluding English, Maths, Digital and ESOL)

Clauses shown in the grey box below are subject to approval from the Combined Authority.

**13.** We will fully fund individuals aged 24 or older on the day they start the following learning:

- provision up to and including a level 2, if they are unemployed
- qualifications from the level 3 adult offer, or above, if learners do not have a full level 3 qualification and they meet the eligibility criteria set out in the level 3 free courses for jobs offer section

**14.** If a learner is aged 24 or over without a full level 2, we will fully fund their first full level 2 qualification as listed as a legal entitlement. This brings the 24+ entitlement to a first full level 2 in line with those aged 19-23. 24+ learners are still able to access qualification from the local flexibility prior to their first full level 2.

**15.** For learners aged 24 and over, without a full level 2 undertaking their first full level 2, providers must set learner to fully funded. Use code 023 and DAM code 056. DAM codes must be used to identify application of a WY approved flexibility. Usage will be monitored to measure impact of flexibility.

**16.** We will co-fund all other learners aged 24 years and older for provision up to and including a level 2 where learners are employed and do not meet the earnings threshold criteria.

## Learners in the armed forces

**17.** We will fund armed forces personnel, Ministry of Defence (MoD) personnel or civil and crown servants, who meet the criteria and where learning takes place in West Yorkshire. We will class members of the British armed forces on postings outside of the EU, including their family members, as ordinarily resident in the UK.

**18.** Members of other nations' armed forces stationed in West Yorkshire, and their family members, aged 19 and over, are eligible for Combined Authority funded ASF if the armed forces resident has been ordinarily resident in England for 3 years.

## Learners temporarily outside of West Yorkshire

19. Learners' temporarily resident in areas outside of devolved authority areas and who work outside of West Yorkshire as part of their job, are eligible for Combined Authority funded ASF providing some of the learning takes place in England. You cannot claim for the additional expense of delivering learning outside of England.

## Learners with learning difficulties and/or disabilities

20. We will fund learners with learning difficulties and/or disabilities as set out in the Apprenticeships, Skills and Children and Learning Act 2009.

21. The Combined Authority have the responsibility for securing the provision of reasonable facilities for education and training suitable to the requirements of persons who are 19 and over. This includes learners with an identified learning difficulty and/or disability who have previously had an education, health, and care (EHC) plan and have reached the age of 25.

22. The [young people's funding methodology](#) will apply to learners aged 19 to 24, who have an EHC plan and require provision and support costs.

## Learners with an education, health and care (EHC) plan

23. To access provision and support costs you must inform us before the start of the 2024 to 2025 funding year where a learner:

- has reached the age of 25 and has not completed their programme of learning as set out in their EHC plan by the end of the previous funding year, or
- will reach the age of 25 in the funding year, where their EHC plan is not extended by their local authority to allow them to complete their programme of learning.

24. The learner must:

- have an EHC plan that confirms their needs could only be met by the training organisation they are, or were, attending, and
- continue to make progress on the programme of learning as set out in their EHC plan.

25. If a learner has an EHC plan, you must report this in the 'Learner funding and monitoring' fields in the ILR.

## Who we will not fund

26. You must not claim funding for residents who do not meet the eligibility criteria set out above. Please note this list is not exhaustive, but examples of residents who do not meet the eligibility criteria include the following:

- those who are in the UK without authority or lawful status.
- those who are resident in the UK on a Tier 4 (general) student visa unless they are eligible through meeting any other of the categories described above.

- non-EEA citizens who are in the UK on holiday, with or without a visa.
- non-EEA citizens who are a family member of a person granted a Tier 4 visa, who have been given immigration permission to stay in the UK and have not been ordinarily resident in the UK for the previous three years on the first day of learning.
- residents who are ordinarily resident in the Channel Islands or the Isle of Man, unless they are also ordinarily resident within West Yorkshire.
- those whose biometric residence permit or residence permit imposes a study prohibition or restriction on the resident.

**27.** We will not fund family members that remain outside of West Yorkshire.

**28.** We will not fund learners whose EHC plan is extended by the local authority beyond their 25th birthday. The local authority must continue to provide top-up funding and contract directly with the institution in such cases.

**29.** We will not fund a learner during a break in learning.

**30.** We will not fund learning for any resident whilst they remain ineligible. We will also not fund a learner who is unable to complete a learning aim or programme of study in the time available.



## Section 3: What we fund

### Legal entitlements

1. WYCA funded ASF includes support for four legal entitlements to full funding for eligible adult learners.
2. The legal entitlements for level 2 and level 3 follow the definition of fullness in the [full level 2](#) and [full level 3](#) sections respectively. A learner can only be fully funded for one vocational qualification from the entitlement qualifications list when exercising their legal entitlement. Appropriate information, advice and guidance should be given to a learner and the learner should be made aware of their entitlement rights and progression routes on completing an entitlement qualification.
3. These entitlements are set out in the [Apprenticeships, Skills and Children Learning Act 2009](#), and enable eligible learners to be fully funded for the following qualifications:
  - English and maths up to and including level 2 for individuals aged 19 and over who have not previously achieved a GCSE grade A\* - C or grade 4 or higher, and/or
  - first full qualification at level 2 for individuals aged 19 to 23, and/or
  - first full qualification at level 3 for individuals aged 19 to 23
  - Essential Digital Skills qualifications (EDSQs) OR Digital Functional Skills qualifications (FSQs), up to and including level 1, for individuals aged 19 and over, who have digital skills assessed at below level 1
4. Learners who meet the residency eligibility criteria in Section 2 and are below the earnings threshold criteria will also be fully funded for qualifications within policy entitlements that include:
  - free course for jobs
  - level 2 local flexibility
  - tailored learning
  - HGV
  - 19 to 24 work placements
  - SWAP
  - The Princes Trust
  - ESOL

### Funding contribution tables

5. The level of contribution for the Combined Authority funded ASF is set out in the tables below. Additional information on provision is included after the tables.

## Funding contribution table: 19 to 23

Provision	Notes &	Funding
English & Maths: up to and including level 2	Must be delivered as part of the legal entitlement qualifications	Fully Funded
Essential Digital Skills Qualifications: up to and including level 2	Must be delivered as part of the digital legal entitlement qualifications	Fully Funded
First Full Level 2 (excluding Maths & English)	First full level 2 qualification must be delivered as part of the legal entitlement qualifications. Level 2 provision from the local flexibility offer <b>may</b> be funded for 19–23-year-olds who do not have a first full level 2 (see ' <i>Test Pilot Increasing the Number of courses 19-23s Entitlement</i> ' section).	Fully Funded
First Full Level 3 (level 3 legal entitlement)	First full level 3 must be delivered as part of the legal entitlement qualifications	Fully Funded
Level 3 Advanced Learner Loans	A learner who has already achieved a full level 3 and exhausted their eligibility for the Free Courses for Jobs offer	Loan Funded
Learning aims to progress to a full level 2 – up to and including level 2	Can be delivered from entry level to level 2 provision from <b>local flexibility</b> (see ' <i>flexible offer</i> ' section)	Fully Funded
Learning aims up to and including level 2, where the learner has already achieved a first full level 2 or above (' <i>Local Flexibility and Legal Entitlements</i> ')	For those who meet the <b>unemployed</b> criteria or those who earn below the <b>earnings threshold</b>	Fully Funded
	For those who <b>do not</b> meet the definition of <b>unemployed</b> or do not meet the eligibility criteria for learners who earn below the <b>earnings threshold</b>	Co-Funded
English for Speakers of Other Languages (ESOL): learning up to and including level 2	For those who meet the <b>unemployed</b> criteria or those who earn below the <b>earnings threshold</b>	Fully Funded
	For those who <b>do not</b> meet the definition of <b>unemployed</b> or do not meet the eligibility criteria for learners who earn below the <b>earnings threshold</b>	Co-Funded

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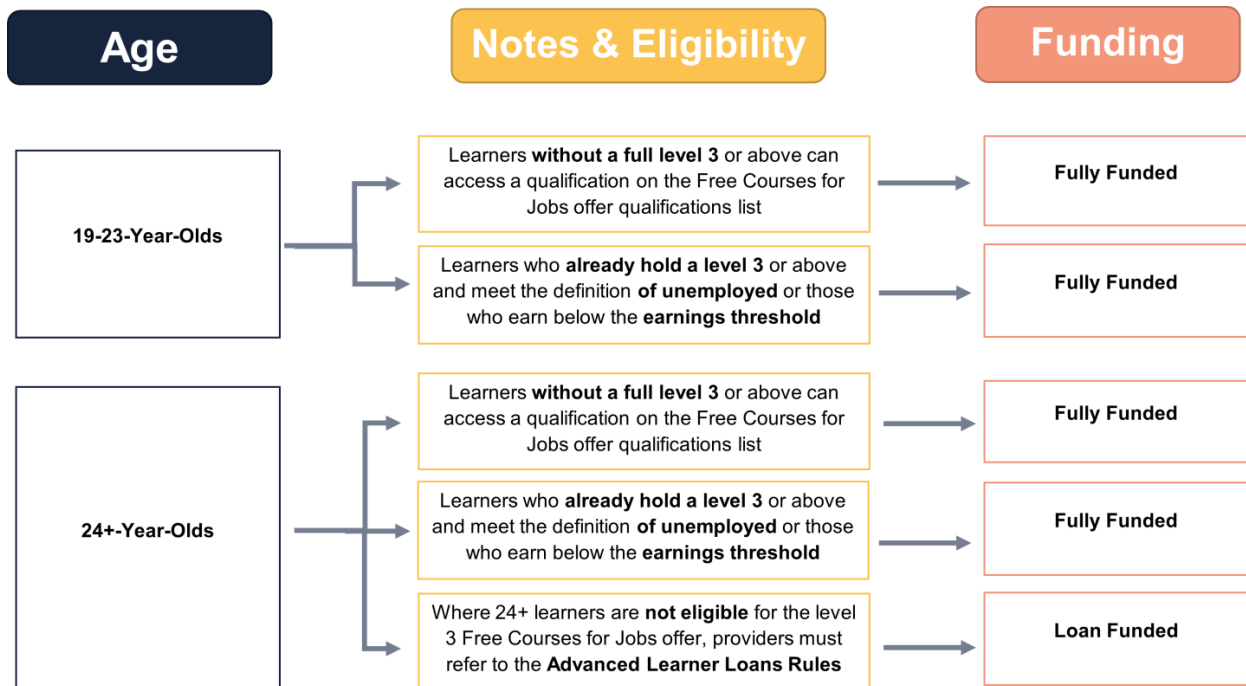
## Funding contribution table: 24+

Provision	Notes & Eligibility	Funding
English & Maths: up to and including level 2	Must be delivered as part of the legal entitlement qualifications	Fully Funded
Essential Digital Skills Qualifications: up to and including level 2	Must be delivered as part of the digital legal entitlement qualifications	Fully Funded
First Full Level 2 (excluding Maths & English)	For those who meet the <b>unemployed</b> criteria, who earn below the <b>earnings threshold</b> , or those undertaking their <b>first full level 2</b> qualification.	Fully Funded
Learning to progress to level 2 ('Local Flexibility and Legal Entitlements')	For those eligible for their first level 2 as they meet the <b>unemployed</b> criteria or those who earn below the <b>earnings threshold</b>	Fully Funded
	For those who <b>do not</b> meet the definition of <b>unemployed</b> or do not meet the eligibility criteria for learners who earn below the <b>earnings threshold</b>	Co-Funded
Learning aims up to and including level 2, where the learner has already achieved a first full level 2 or above ('Local Flexibility and Legal Entitlements')	For those eligible for their first level 2 as they meet the <b>unemployed</b> criteria or those who earn below the <b>earnings threshold</b>	Fully Funded
	For those who <b>do not</b> meet the definition of <b>unemployed</b> or do not meet the eligibility criteria for learners who earn below the <b>earnings threshold</b>	Co-Funded
Learning aims up to and including level 2, where the learner has not achieved a first full level 2 or above ('Local Flexibility and Legal Entitlements')	For those eligible for their first level 2 as they meet the <b>unemployed</b> criteria or those who earn below the <b>earnings threshold</b>	Fully Funded
	For those who <b>do not</b> meet the definition of <b>unemployed</b> or do not meet the eligibility criteria for learners who earn below the <b>earnings threshold</b>	Co-Funded
English for Speakers of Other Languages (ESOL): learning up to and including level 2	For those who meet the <b>unemployed</b> criteria or those who earn below the <b>earnings threshold</b>	Fully Funded
	For those who <b>do not</b> meet the definition of <b>unemployed</b> or do not meet the eligibility criteria for learners who earn below the <b>earnings threshold</b>	Co-Funded

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## Free courses for jobs offer



## English and Maths for those aged 19 or older

6. We will fully fund residents, including residents who are employed, aged 19 or older, who have not previously attained a GCSE grade 4 (C) or higher, in English and Maths as part of their legal entitlement on the day they start the following qualifications:
  - GCSE English language or Maths.
  - functional skills English or Maths from Entry to Level 2.
  - stepping-stone qualifications (including components, where applicable) in English or Maths approved by the Department for Education and/ or ESFA.
7. If a learner wants to 'retake' their GCSE English and Maths qualification because they did not achieve a grade 4 (C), or higher, we will not fund the learner to only resit the exam.
8. You must not enrol residents on qualifications which are not necessary for progressing towards a GCSE or Functional Skill level 2.
9. You must not fund an apprentice for English or Maths from the Combined Authority funded ASF.
10. We will fully fund non-regulated English and Maths learning for learners, including those assessed at pre-entry level with significant learning difficulties and/ or disabilities as part of a personalised learning programme.

**11. You must:**

- carry out a thorough initial assessment to determine a learner's current level using current assessment tools based on the national literacy and numeracy standards and core curriculums, or DfE published English and Maths Functional Skills subject content,
- if necessary, carry out an appropriate diagnostic assessment to inform and structure a learner's evidence pack to use as a basis for a programme of study,
- enrol the learner on a level above that at which they were assessed and be able to provide evidence of this,
- deliver ongoing assessment to support learning, and
- record the evidence of all assessment outcomes in the evidence pack.

**12.** The assessments must place a learner's current skills levels within the level descriptors used for the RQF.

## Digital entitlement for those aged 19 or older

**13.** We will fully fund residents, including residents who are employed, aged 19 or older, assessed at below level 2, as part of their legal entitlement on the day they start the following qualifications:

- Essential Digital Skills qualification (EDSQ up to and including level 1)
- Non-accredited provision for learners with very low digital skills.
- Digital Skills qualifications from Entry Level up to Level 2 approved for use in West Yorkshire

**14.** We will fully fund non-regulated learning for learners, including those assessed at pre-entry level with significant learning difficulties and/or disabilities as part of a personalised learning programme, where assessment has identified the learner cannot undertake provision. This provision must be aligned with the national standards for essential digital skills and must not be a non-regulated version of a regulated qualification.

**15.** WYCA has expanded the Digital Skills legal entitlement for WY residents so that they can now access a range of fully funded Digital Skills qualifications ranging from entry level up to level 2. The list of qualifications that WYCA will fully fund are available by emailing [aebinfo@westyorks-ca.gov.uk](mailto:aebinfo@westyorks-ca.gov.uk). Providers can request additional qualifications to be added to the list by submitting a formal request with a rationale to your Key Account Manager at specified points in the year. Funding will not be back dated and will only be approved for full funding from the date of formal approval from WYCA. Approved list of digital qualifications will be available on the website.

- a. Providers to set learner to fully funded.
- b. Use code DAM 023 and DAM code 057
- c. DAM codes must be used to identify application of a WY approved flexibility. Usage will be monitored to measure the uptake and impact of flexibility. Ensure qualification is on the approved list.

**16. You must:**

- carry out an initial assessment using current assessment tools based on the national standards for essential digital skills,
- if necessary, carry out an appropriate diagnostic assessment to inform and structure a learner's learner file to use as a basis for a programme of study,
- enrol the learner on a level above that at which they were assessed and be able to provide evidence of this,
- deliver ongoing assessment to support learning, and
- record the evidence of all assessment outcomes in the evidence pack.

**17.** The assessments must place a learner's current skills levels within the level descriptors used for the RQF.

## English for speakers of other languages (ESOL)

**18.** ESOL qualifications are part of the ASF learning at level 2 and below offer, please refer to this section for eligibility criteria.

**19.** Providers offering ESOL qualifications may need to deliver additional learning to individual learners that incurs additional cost above the qualification rate. You can access information on how to do this in the [Adult skills fund: funding rates and formula 2024 to 2025](#)

## Full level 2

**20.** Level 2 is the level of attainment which is demonstrated by:

- a General Certificate of Secondary Education (GCSE) in 5 subjects, each at grade 4 (C) or above, or
- a Technical Certificate at level 2 which meets the requirements for the 16 to 19 performance tables.

**21.** If a learner aged 19 to 23 has achieved a level 2 qualification that was, at the time they started, or still is, classed as a full level 2, any subsequent level 2 qualifications will be fully funded if they meet the definition of unemployed or meet the earnings threshold eligibility criteria. Please contact [qualifications.esfa@education.gov.uk](mailto:qualifications.esfa@education.gov.uk) if you need advice on a previous qualification's designation.

**22.** If a learner is aged 19 or over without a full level 2, we will fully fund their first full level 2 qualification as listed as a legal entitlement. This brings the 24+ entitlement to a first full level 2 in line with those aged 19-23. 24+ learners are still able to access qualification from the local flexibility prior to their first full level 2.

**23.** For learners aged 24+, providers must set learner to fully funded. Use code DAM 023 and DAM code 056. DAM codes must be used to identify application of a WY approved flexibility. Usage will be monitored to measure uptake and impact of the flexibility.

## Full level 3

**24.** Level 3 is the level of attainment which is demonstrated by a:

- General Certificate of Education at the advanced level in 2 subjects.

- General Certificate of Education at the AS level in 4 subjects
- QAA Access to Higher Education (HE) Diploma at level 3.
- Technical or applied general qualification at level 3, which meets the requirements for the 16 to 19 performance tables.
- Core maths at level 3

**25.** If a learner aged 19 to 23 has achieved a level 3 qualification that was not classed as a full level 3 at the time they started it, but has since been classed as a full level 3, and wants to enrol on any subsequent level 3 qualification of any size, they may apply for an advanced learner loan (provided the qualification is designated for funding, and subject to learner eligibility conditions), or pay for their own learning. From the 1 April 2022 there is an exception to this rule, a learner will be fully funded under the level 3 adult offer.

**26.** Please contact [qualifications.esfa@education.gov.uk](mailto:qualifications.esfa@education.gov.uk) if you need advice on a previous qualification's designation.

**27.** For new linear AS and A levels, where a learner enrolls on an AS qualification and continues with further study to take the A level qualification in the same subject, you must record both the AS and A level in the ILR. The AS learning aim will be funded separately to the A level learning aim.

## Level 3 adult offer and the level 3 legal entitlement

**28.** Eligible 19 to 23-year-old learners can access all qualifications from the level 3 adult offer. If a learner aged 19 to 23 completes a qualification that is included on both the legal entitlement list and the level 3 adult offer list, they will have exercised their level 3 legal entitlement.

## Level 3 free courses for jobs – 24+ level 3 adult offer

Clauses shown in the grey box below are subject to approval from the Combined Authority.

**29.** As part of the Lifetime Skills Guarantee, a targeted level 3 adult offer has been developed to support adults without an existing full level 3 qualification and, from 1 April 2022, adults who meet the earnings threshold eligibility criteria or the definition of 'unemployed'. This offer is also known as the Level 3 Free Courses for Jobs offer.

The offer includes:

- Level 3 qualifications which will support the development of new skills for adult learners and improve the prospects of eligible adults in the labour market. In particular, adults aged 24+ will now be able to access fully funded Level 3 provision from the list of qualifications available through this offer.
- Additional level 3 qualifications for 19 to 23-year-olds that are not included in the legal entitlements.
- Support funding in line with Annex B.
- The ability for eligible learners to take one short qualification (identified by category code 49) without exhausting their eligibility. We expect this flexibility to be used where a learner could benefit from a



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more substantial qualification once they have completed a short qualification. The national list of qualifications is available [here](#).

- 30.** An uplift is payable at two different rates and follows the earnings methodology set out in our [funding rates and formula 2023/24](#) document. This uplift should be used to support delivery of the level 3 adult offer.
- 31.** Only level 3 qualifications on the Qualifications in the Level 3 Free Courses for Jobs offer will attract an uplift. There may be additions to the list, to ensure it meets the needs of the economy, so we encourage providers to check availability regularly. Valid qualifications will have category code 45, 46, 48 or 49 on [find a learning aim](#). Please ensure you refer to the category codes rather than the funding stream on [find a learning aim](#).
- 32.** When qualifications are added to the list of qualifications included in this offer, they will become eligible for funding from that publication date and will not be backdated to the start of the level 3 adult offer (1 April 2021) or the funding year.
- 33.** Please note this policy is subject to potential further amendments and clarifications.
- 34.** We will fully fund individuals as part of the offer where they:
  - are aged 19 or above on 31 August within the 2024 to 2025 funding year; and
  - have not achieved a full level 3 qualification, or above, which meets the requirements set out in the full level 3 section; and
  - enrol on the level 3 FCFJ qualifications approved for funding
  - A learner is classed as being 24+ for funding purposes if they have turned 24 by the first day of learning.
- 35.** We will also fully fund individuals as part of the offer where they meet the definition of being unemployed or the earnings threshold criteria and enrol on the level 3 FCFJ qualifications approved for funding, including learners who already have a level 3 qualification or higher.
- 36.** We will fund eligible learners to take one short qualification, followed by one further qualification in the level 3 adult offer, without exhausting their eligibility. Short qualifications are identified by category code 49 which can be found in Level 3 Free Courses for Jobs Offer – short qualification within find a learning aim.
- 37.** You must not claim for the West Yorkshire Combined Authority ASF funding where learners are already being funded through an advanced learner loan (ALL), or a Skills Bootcamp (where applicable), for qualifications that are in the level 3 adult offer.
- 38.** Once a learner has been funded by FCFJ in line with the paragraphs above, they will have exhausted their eligibility for the offer and can no longer access FCFJ funding. Learners accessing the earnings threshold and unemployment flexibilities cannot be funded if they have previously been funded via FCFJ.



**39. 50% Flexibilities:**

From 1 April 2023 Mayoral Combined Authorities have the discretion to use up to 50% of FCfJ grant funding on qualifications not on the national list.

Grant providers can request additional qualifications to be added to the list by submitting a formal request with a rationale to [AEBinfo@westyorks-ca.gov.uk](mailto:AEBinfo@westyorks-ca.gov.uk)

FCfJ funding can only be utilised from the date of formal approval from WYCA and cannot be retrospectively claimed. Any qualifications delivered using the 50% flexibility will not attract an uplift. The approved Flexibilities list is available here.

Once approved, a qualification will be assigned category code 56. Only qualifications on the WYCA approved Free Courses for Jobs list will be eligible, not all level 3 qualifications from category code 56 are eligible.

Providers delivering FCFJ through a procured contract are not eligible to deliver any additional qualifications other than those agreed in delivery plans.

**40. You must:**

- use LDM code 378 and FFI code 1 to claim for funding for learners who meet the requirements set out above.
- use LDM code 378, FFI code 1, and LDM code 382 when recording learners who meet the earnings threshold eligibility criteria
- record the employment status of learners accessing the offer in the ILR
- use DAM 044 for all WYCA 24+ Level 3 FCFJ offer

To determine qualifications that are eligible for FCFJ funding you must use learning aims that are marked with:

- category code 45: National Skills Fund Level 3 Free Courses for Jobs rate 1
- category code 46: National Skills Fund Level 3 Free Courses for Jobs rate 2
- category code 48: National Skills Fund Level 3 Free Courses for Jobs only
- for short courses, you must also use category code 49: National Skills Fund Level 2 Free Courses for Jobs – short qualification
- Learning aims under category code 56: Free Courses for Jobs MCA and GLA are only eligible for funding if approved by West Yorkshire Combined Authority.

## Earnings threshold

**41.** We have introduced the earnings threshold as part of the eligibility criteria that enables learners to be fully funded if they earn below £25,000. The policy entitlement includes learners who are Unemployed, employed or self-employed.

**42.** You may fully fund learners who are unemployed, employed, or self-employed, up to and including level 2 and the level 3 offers, if they earn below £25,000 annual gross salary.

**43.** You must have seen evidence of the learner's gross annual wages in these circumstances. This could be a wage slip or a UC statement within 3 months of the learner's learning start date, or a current employment contract which states gross

monthly/annual wages. Please note this is not an exhaustive list, but you must evidence your decision to award full funding to an individual who would normally be eligible for co-funding.

- 44.** To claim full funding for learners who earn below the earnings threshold, you must use LDM code 391 and FFI code 1.
- 45.** If the learner is unemployed and is claiming benefits you must complete the [Benefit Status Indicator \(BSI\)](#) to identify the learner is in receipt of Jobseeker's Allowance (BSI 1) Universal Credit (BSI 4), or Employment and Support Allowance (all categories) (BSI 5).

## Heavy goods vehicle (HGV) and passenger service vehicle (PSV) driver training

- 46.** HGV driver training flexibilities have been developed to support an increase in HGV and PSV driver training. We are reviewing the category code 52 learning aims for HGV for the 2024 to 2025 academic year. We aim to provide an update in early summer 2024. Further information available in the [rates and formula document](#).

The 2024 to 2025 offer:

- includes level 2 qualifications which will prepare learners for HGV and PSV licence acquisition of all vehicles up to category C and E (articulated)
- includes any new additional qualifications that are approved for training in this sector throughout the 2024 to 2025 academic year
- allows all eligible learners, fully funded and co-funded, to be reimbursed for the cost of HGV and PSV licences and medical

Learners must be eligible under the criteria for ESFA funded ASF eligibility and enrolled on one of the targeted approved for funding level 2 qualifications listed in [find a learning aim](#).

For learners, we will fund the first attempt only for:

- the HGV and PSV licence as part of a programme of training and
- the medical, at a cost of £61 per learner and/or
- a licence to upgrade from category C to category C+E

You must:

- use learning aims that are marked with:
- category code 50: HGV Emergency Response, to identify an approved qualification, and
- category code 51: HGV Medical for the additional learning aim to represent the HGV medical and
- category code 52: HGV Licence, for the additional learning aim(s) to represent parts of the Driver Certificate of Professional Competence (CPC) tests required to attain the licence, when learners undertake these elements

- record an outcome of “Achieved” in the ILR where you have a recorded learning aims for the HGV and PSV licence and medical aim, to generate reimbursement funding for these activities
- have criteria for how you will administer and distribute your funds
- retain evidence in the learner file confirming that you have verified the medical test and licence documentation, and evidence from your accounts of the payment made to the learner and learner’s receipt of the funds

## Work placement for 19 to 24 year olds

47. We will fully fund individuals for a work placement who meet the criteria in the [Section 2: Who we fund](#) section where they:

- are aged 19 to 24 on 31 August within the 2024 to 2025 funding year; and
- enrol on one or more learning aims from the ASF core offer, or a vocational qualification listed on [find a learning aim](#), alongside a work placement learning aim

A learner’s work placement must take place with an employer and allow the learner to develop new workplace knowledge, skills and behaviours. In total, the work placement element must be at least 70 hours and a maximum of 240 hours, and it must not be virtual or be simulated learning in an artificial environment.

A learner can have separate work placements in different organisations. These must last at least 2 weeks with each employer, and at least 70 hours in total with each placement supporting progression linked to their learning plan.

For learners on Jobseeker’s Allowance or Universal Credit, work placements can be between 70 to 240 hours.

A learner who is undertaking work experience as part of a SWAP funded through DWP must not be funded through the 19 to 24 work placement.

For eligible learners aged 19 to 24 the work placement will be funded through the ESFA funded ASF funding methodology, with further information available in the [funding rates and formula guidance](#).

Providers must use learning aims that are marked with Adult Skills Fund – Work Placement, refer to the [funding rates and formula guidance](#).

The employer must offer at the end of each work placement (which you must evidence) either:

- a formal interview for a job or apprenticeship vacancy, plus feedback, or
- an exit interview, written feedback and evidence of the learner’s time and activities during the work placement

## Ukrainian visa schemes

48. All Ukrainian adults and their family members supported through the Ukraine Extension Scheme are immediately eligible for further education 19+ funding and are exempt from the 3-year residency requirement as per the current ASF funding rules.
49. Those individuals and their family members who had permission to stay in the UK on or before 18 March 2022 can apply for the Ukraine Extension scheme.
50. Individuals applying for these schemes from outside the UK, will receive an official permission letter from Home Office confirming that they can travel to the UK. When they arrive in the UK with the permission letter, the UK Border Force officers will endorse their passport with a 6-month entry stamp. The 6-month entry stamp will be evidence of their right to work, study and claim benefits in the UK. Within 6 months of their arrival in the UK, they will be required to submit their biometrics to extend their stay for up to 3 years and will be issued a biometric residence permit (BRP), as evidence of their immigration status.
51. Individuals applying for these schemes from inside the UK, will need to book and attend an appointment at the UK Visa and Citizenship Application Services service point where they will need to give their biometric information to get a BRP.
52. It's important to note that there may be some delays in the issue of the Home Office BRP. In these cases all individuals will be issued with a document showing proof of Home Office immigration status.

## Reconciling the West Yorkshire Combined Authority funded ASF – Grant funded providers only

53. The West Yorkshire Combined Authority pays Grant funded ASF providers on a monthly profile and will recover funds or make payments within the tolerances against actual delivery you submit through your ILR, EAS and funding claims. You must supply accurate funding claims that can be fully evidenced.
54. At the end of the 2024 to 2025 funding year we will apply a 3% reconciliation tolerance. Where your delivery of West Yorkshire Combined Authority funded ASF is at least 97% of your annual West Yorkshire Combined Authority funded ASF allocation, we will not make an end-of-year adjustment, and you will not have to pay back any unspent funds.
55. If you do not deliver 97% or above, we will confirm the value of funding you must pay back in your reconciliation statement.
56. Reconciliation is based on the data you provide in ILR, EAS and claims. The value we compare to will exclude audit and monitoring. More information is available in the funding claims guidance.

## Learning in the workplace

- 57.** We will fund any regulated qualifications at an employee's workplace. You must ensure they are approved for WYCA funded ASF and available on [find a learning aim](#).

Rules within the 'what we will not fund' section still apply.

## Flexible offer and legal entitlements

- 58.** The Combined Authority will support delivery to adults of provision, including qualifications and components of these and/ or non-regulated learning, up to level 2 as a Funded Flexible Offer. The provision in our offer is fully or co-funded, depending on the learner's age, prior attainment, and circumstances.
- 59.** Please refer to our funding contribution table for learner eligibility. Learners aged 19 to 23 progressing towards their first full level 2 can undertake learning at entry and/or level 1 from the approved qualifications list. Additional qualifications are available through the Test Pilot: Increasing the number of courses 19 – 23s are entitled to.
- 60.** Where appropriate for the learner, you can deliver the flexible offer alongside a legal entitlement qualification.
- 61.** Learners aged 19 to 23, and aged 24 and over who have already achieved at level 2 or above, can undertake learning up to and including level 2 qualifications from the flexible offer or qualifications for the level 2 legal entitlement available on the Qualifications website or on Find a Learning Aim.
- 62.** Learners aged 24 and over who have not achieved a level 2 qualification can undertake learning up to and including level 2 qualifications from the local flexibility offer or qualifications in the level 2 legal entitlement list available on the Qualifications website or on Find a Learning Aim.

## Test pilot: increasing the number of courses 19 – 23s are entitled to

- 63.** WYCA have increased the number of level 2 qualifications 19 to 23 year-olds can access prior to achieving their first full level 2 as part of a Test Pilot.. This test pilot will increase understanding of whether allowing 19 to 23 year-olds to complete a level 2 qualification that is not a Full Level 2 legal entitlement qualification supports progression to further study, and/or employment.
- 64.** Providers can fund level 2 qualifications from the Local Flexibility offer for 19 to 23 year-olds. It is anticipated that this will not exceed 5% of a providers' ASF allocation. Provision will be fully funded 19 to 23 year-olds who do not hold a Full Level 2.

- 65.** Providers who anticipate utilising more than 5% of their allocation for this flexibility will be asked to submit a business case outlining demand and the alignment to economic need.
- 66.** Providers must use DAM code 023 and DAM code 058. DAM codes must be used to identify application of a WY approved flexibility.
- 67.** Alongside using the codes above, providers must indicate the learning objective in one of the Provider Specified Learning Delivery Monitoring Fields A-D stating one of the following 3 or 4 digit codes.

1. Entry into employment	EIE
2. In-work progression	IWP
3. Progression to full level 2	PFL2

Usage of DAM code 23, DAM code 058 and the detail included in the Provider Specified Learning Delivery Monitoring Field will be monitored through monthly testing and subject to audit scrutiny. This evidence will enable us to measure the uptake and impact of this flexibility.

## Test pilot: bridging programmes that support progression to level 3

- 68.** This pilot aims to bridge the ‘jump’ between level 2 and level 3, particularly when an adult has been out of education for some time, supporting the update of courses provided through the Free Courses for Jobs delegated fund.
- 69.** Providers who have an FCFJ allocation can determine short ‘bridging programmes’ that provide a stepping-stone to the longer level 3 programmes. This may involve modules at level 2 or level 3 that serve as a taster, a refresher, or potentially as a package which focusses on e.g. self-study, research skills, etc.
- 70.** Learners will only be eligible for bridging programmes if they meet the FCfJ eligibility criteria.
- 71.** Providers must submit a detailed costed bridging programme proposal which will include:
- Aims and objectives
  - Course outline
  - GLH
  - regulated aims
  - non-regulated aims
  - cost per aim (both non-regulated/regulated)
- 72.** Proposals will be considered by the ASF Performance Group: incl. value for money, innovative delivery, added value to currently funded activity, sector links, and % target progression to L3 a FCfJ qualification.



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**73.** Actual destination must be captured within 8 weeks of completing bridging programme. The test pilot will help us to assess uptake and impact, specifically progression to Level 3 FCfJ qualifications.

**Any learner engaging on the bridging programme will be fully funded through ASF. ASF funded delivery must comply with the West Yorkshire Combined Authority Funding Rules.**

## License to Practise

**74.** There are priority sectors/industries facing skills gaps in occupational areas for which a license to practise may preclude a resident from undertaking practical training and skills development.

**75.** WYCA aims to continue funding licences to practise where they are priority sector specific and linked to a resident's programme of learning in which the absence of a licence would be a barrier to learning and/or employment.

**76.** Due to the success of the pilot, the License to Practise programme is now fully established in the construction, security, and warehouse industries. This includes the Construction Skills Certification Scheme (CSCS), Forklift Truck (FLT), and Security Industry Association (SIA) licence requirements as part of a comprehensive package of learning that supports positive outcomes for residents.

**77.** The impact of this programme will be monitored and kept under review in the context of the priorities set out in the ASF strategy.

**78. Providers must seek approval from the Combined Authority to deliver the License to Practise programme.**

**79.** All elements of the License to Practise [programme](#) must be delivered.

**80.** Only qualifications included in the package should be delivered for the learner. If a provider wishes to deliver any additional aims alongside this, the learning aim must be part of the Legal Entitlement offer only.

**81.** For the non-regulated learning, you must ensure you have appropriate and robust quality assurance processes in place in accordance with requirements outlined in the funding rules.

**82.** Although the programme may contain accredited qualifications, only the Z code should be returned on the ILR.

**83.** The following DAM codes must be used for all SWAPs delivered under the pilot:

013	Sector Based Work Academy Programme	The programme will monitor participants of a Sector Based Work Academy and provide analysis to the success of the programme. Please use this DAM code to indicate the learning aim
015	Sector Based Work Academy Programme Job Outcome	The programme will monitor participants of a Sector Based Work Academy who have successfully gained a job outcome directly related to the Sector Based Work Academy

## Prince's Trust Team Programme

- 84.** The Prince's Trust Team Programme is a 12-week course designed to improve confidence, motivation and skills for eligible 16 to 25-year-olds. Each 'team' recruits a mix of 16 to 25-year-olds of different abilities and backgrounds, including employees sponsored by their employer.
- 85.** The West Yorkshire Combined Authority will fund the team programme. Providers in partnership with the Prince's Trust run and manage it on a local basis. In order to deliver the team programme, you must get approval in writing from the Prince's Trust.
- 86.** For eligible learners aged 19 to 25, we fund the team programme through the ESFA's ASF funding methodology. Please also refer to the Prince's Trust section in our funding rates and formula 2024 to 2025 guidance.

## Support funding

- 87.** The West Yorkshire Combined Authority's overarching aim is to support as many eligible adult learners as possible to access learning. Some learners will need additional support to start or stay in learning.
- 88.** Where you identify that a learner has a learning difficulty and/or disability, or a financial barrier, your West Yorkshire funded ASF allocation enables you to claim learning support and or learner support funding to meet the additional needs of learners. Additional information is in Annex B.

## Job outcome payments

- 89.** For fully funded learners who are unemployed we will pay 50% of the achievement payment if they start a job before achieving the learning aim. If the learner then achieves the learning aim, we will pay the remaining achievement payment. The following conditions apply:
- the learner must provide you with evidence through a declaration, that they have a job for at least 16 hours or more a week for four consecutive weeks, and
  - where the learner was claiming benefits relating to unemployment, they must also declare that they have stopped claiming these as a learner to an employer.



## Approved qualifications

90. Where you deliver regulated qualifications and/ or their components, you must ensure they are approved for ESFA funded ASF and available on Find a Learning Aim.
91. Where you deliver approved qualifications and/ or their components you must ensure that learners are registered for the qualifications and/ or component in line with the awarding policies and procedures. You must not 'pre-register' students a significant period in advance of the learner starting the qualification.
92. Subject to approval from the Combined Authority we will fund certain qualifications that are linked to specific regulations for a particular occupation and where provision is the responsibility of the employer for eligible unemployed learners. You can find more information about these qualifications in the at the [qualifications website](#).
93. Before delivering a component, you must check with the awarding organisation they provide a learner registration facility, and the learner can achieve it alone or as part of accumulating achievement towards a qualification.
94. If the National Academic Recognition Information Centre has confirmed the authenticity of a qualification gained overseas and confirmed it is comparable/ compatible with a regulated qualification in England currently part of the level 2 and level 3 legal entitlement, the resident will be deemed to have achieved their first level 2 and/ or level 3 qualification.
95. You must provide accurate unique learner number (ULN) information to awarding organisations and ensure all information you use to register learners for qualifications is correct.

## Non-regulated learning

96. Where you deliver non-regulated learning, you must ensure it is eligible for funding. Such learning could include:
  - independent living skills or engagement learning supporting adults to operate confidently and effectively in life and work,
  - locally commissioned and/ or locally developed basic knowledge and skills needed to access technical qualifications,
  - employability and labour market re-entry,
  - locally commissioned and/ or locally devised technical education short courses (also known as taster sessions),
  - Tailored Learning courses, or
  - basic digital skills courses, including where learners are unable to undertake digital skills qualification specified in the digital entitlement.
97. The eligibility principles we apply to non-regulated learning are as follows:
  - it must not be provision linked to UK visa requirements,
  - it must not be provision linked to occupational regulation unless we have confirmed the provision can be delivered as part of your Delivery Plan.
  - it must not be restricted to being delivered to employees of only one employer,

- it must not be learning, for example, 'induction to college', that should be part of a learner's experience,
- it must not be used primarily or solely for 'leisure' purposes
- it must not be a non-regulated version of a regulated qualification,
- it must not be above notional level 2 (that is notional levels 3 or 4), and
- at national level 2 it must focus on technical provision.

**98.** Where you are delivering non-regulated learning, you must ensure you have appropriate and robust quality assurance processes in place. For instance, 'The Recognising and Recording Progress and Achievement (RARPA) Cycle'. Further information on RARPA is available from the Learning and Work Institute - [RARPA - Learning and Work Institute](#).

## Tailored Learning

This section only applies to providers with a non-formula Tailored Learning allocation included as part of their Delivery Plan and Annex to their Grant Agreement. If we fund your organisation through a contract for services, you will not have a Tailored Learning allocation.

As part of the new ASF, the term tailored learning replaces what was AEB Community Learning. The purpose of Tailored Learning is to develop the skills, confidence, motivation and resilience of adults of different ages and backgrounds in order to:

- progress towards formal learning or employment; and/ or
- improve their health and well-being, including mental health; and/ or
- develop stronger communities.

The Tailored Learning objectives, set out in annex C, ask you to widen participation and transform people's destinies by supporting progression relevant to personal circumstances. We would expect you to encourage and support all learners to progress onto new or more stretching provision to help them into more formal learning or employment. We would not expect to see multiple enrolments on similar level courses, or a repeat of similar learning aims where this does not benefit the learner's development.

Providers have the freedom and flexibility within these parameters to determine how they use their Tailored Learning allocation, to meet the needs of their communities and employers, in strategic partnership with their local authority.

Tailored Learning Courses are delivered and reported on the ILR under the following seven delivery strands which link to the Tailored Learning objectives at annex C (please see the 2024 to 2025 ILR specification for further details):

- Engaging and/or building confidence
- Preparation for further learning
- Preparation for employment
- Improving essential skills (English, including English for Speakers of Other Languages, maths and digital provision)
- Equipping parents/carers to support children's learning
- Health and well-being
- Developing stronger communities

Please note, non-formula Tailored Learning funding follows funding model 11.

## Non-formula Tailored Learning funding

- 99.** Where applicable, the Combined Authority funded ASF allocation will include an amount of non-formula Tailored Learning funding. We state this value in Appendix 1 of your grant agreement with us. You must deliver non-formula funded Tailored Learning provision in line with the existing Tailored Learning objectives set out in Annex C, up to this maximum amount.
- 100.** Non-formula Tailored Learning funding is paid on a monthly profile. You must attribute costs for eligible learners, up to the value of your non-formula Tailored Learning allocation. This should include the cost of delivering learning and any support costs in line with the section on learner and learning support. Annex B. You must record these costs in the learner's evidence pack.
- 101.** If we fund you through a grant, you have the flexibility to use all, or some, of your non-formula Tailored Learning funding in line with the ASF formula funded methodology (funding model 38) to meet local demand.
- 102.** You can use this amount of non-formula Tailored Learning funding (stated in your Appendix 1) to deliver non-regulated provision that may be similar to Tailored Learning, and/ or regulated qualifications to meet local demand. If you do you must:
- follow the ESFA funded ASF formula-funded methodology and submit ILR data under funding model 38,
  - enrol learners following the Combined Authority funded ASF eligibility requirements, you must not use your non-formula Tailored Learning local fee remission policy.
- 103.** You can support learners aged under 19 if they are:
- a parent, carer or guardian attending a wider family learning or family, English, maths, or language course and
  - funded through non-formula Tailored Learning using funding model 11 in the funding model field (refer to ILR guidance for more information).
- 104.** Learner outcomes of tailored learning courses are reported on the ILR. Please refer to the 2024 to 2025 ILR specification for further details.
- 105.** ESOL delivered through Tailored Learning must not duplicate funded qualifications. Provision should have a focus on wider integration, practical application, practice of language skills and confidence building.
- 106.** Health and Wellbeing - individuals must demonstrate their suitability based on their personal circumstances and needs related to health and wellbeing. A well-defined personal progression plan must be included as part of the Individual Learning Plan (ILP) requirement.
- 107.** To improve data collection providers must collect and input the following on the ILR
- Employment status and employment status monitoring



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West Yorkshire

- Full/co funding indicator

You must not use tailored learning funding for learning that is:

- eligible for funding through an advanced learner loan
- primarily or solely for leisure purposes. We define learning for leisure purposes as learning where the primary or sole intent of the learning is for leisure
- for regulated qualifications that are fundable through formula funded adult skills unless specifically approved by WYCA.

- 108.** Tailored learning funding will be reconciled against the tailored learning allocation line at the end of the funding year. You must repay funding that has not been used for tailored learning or where its use cannot be evidenced.
- 109.** We will monitor tailored learning provision through the ILR and claim submissions and may require you to provide information on your delivery where it does not represent value for money.

## Local fee remission policy

- 110.** You must have in place and operate a fair and transparent Tailored Learning local fee remission policy that requires residents to pay a course/ tuition/ joining fee, but also sets out clear eligibility criteria for those residents who qualify for either partial or total fee remission due to their circumstances.
- 111.** Local Fee remission policies must be available on your website and/ or in the venues you deliver Tailored Learning to eligible learners.

## Partnership working

- 99.** Partnership working underpins the Tailored Learning objectives and is critical to developing and delivering an effective Tailored Learning offer in a given locality.
- 100.** You must engage and work closely with a wide range of relevant partners and stakeholders in your local area to help shape your Tailored Learning offer to engage specific groups. These could include specialist partners, such as health, Jobcentre Plus and schools, and voluntary and community sector (VCS) organisations.
- 101.** We expect you to work with other providers in your local area, who may be in receipt of non-formula community funding. We expect you to develop a strategic, efficient Tailored Learning offer to reduce duplication of courses in a locality and signpost learners to other partners as and when appropriate.
- 102.** Outreach can be funded under Tailored Learning. Tailored Learning funding can be utilised to engage and deliver in the community e.g., room hire and/or key worker and/or commissioning models.

## Guided learning hours (GLH)

- 103.** GLH represents the recommended number of taught hours required for a qualification, assessed and standardised by The Office of Qualifications and Examinations Regulation (Ofqual), which regulates qualifications, examinations and assessments in England.
- 104.** GLH is defined as ‘being taught or given instruction by a lecturer, tutor, supervisor, or other appropriate provider of education or training’, or ‘otherwise participating in education or training under the immediate guidance or supervision of such a person’.
- 105. Planned Hours** with effect from 1st August 2023
- Planned hours must be recorded on the ILR. Providers will have up to six months to incorporate these changes within their internal provision. The recording of all planned hours is to be compulsory by the **1 January 2024**.
  - You must keep evidence that reflects relevant and appropriate planned Guided Learning Hours (GLH) to be delivered per qualification. This must be recorded and can include classroom delivery, remote classroom learning and assessment. This should be supported by attendance records. Planned GLH should be based on the Scheme or Work/Curriculum Plan, with the number of delivery days, number of tutor led hours to calculate the planned delivery hours.

## Traffic light tracking system

- 106.** Effective from 1st January 2024, WYCA introduced a traffic light tracking system to monitor Guided Learning Hours (GLH).
- 107.** Green represents GLH of 70% or more of the qualification  
Amber represents GLH 51- 69% of the qualification  
Red represents GLH of less than 50% of the qualification
- 108.** WYCA expects the majority of courses to be delivered at 70% or above of the recommended GLH. WYCA recognises there may be exceptional circumstances where courses are delivered under 70%. Formal approval must be sought on a case by case basis prior to delivery.
- 109.** In these exceptional circumstances, providers must submit detailed justification with evidence demonstrating value-added benefit. The approval template and process can be found in the [provider shared folder](#).
- 110.** Any qualifications delivered at 50% or under of the recommended GLH must have funding reduced by 50%. It is expected that the provider will perform this adjustment through the ILR.

## Pure distance learning

**111.** Pure distance learning will be exempt from the GLH traffic light system to reflect additional consultation with stakeholders.

Pure distance learning:

- where there is minimal or no interaction with a teacher or other students
- learning is self-directed
- learners are provided with content and given timeframes to complete each assignment.

## What we will not fund

**112.** We will not fund:

- qualifications, units or learning aims that are not listed on the Find a Learning Aim or on the [DfE list of qualifications approved for funding](#) provision to learners in custody- the Ministry of Justice funds prison education in England,
- end-point assessment outside of apprenticeship standards, which is subject to Ofqual external quality assurance and regulated as a qualification,
- any part of any learner's learning aim or programme that duplicates provision they have received from any other source,
- training through the Combined Authority funded ASF, where a learner is undertaking or planning to undertake an apprenticeship or any other funded programme and where that training will:
- replicate vocational and other learning aims covered by the apprenticeship standard or framework, including English and Maths,
- offer career related training that conflicts with the apprenticeship aims, or
- be taking place during the apprentices working hours (where an apprentice has more than one job, working hours refers to the hours of the job the apprenticeship is linked to).
- a learner to repeat the same regulated qualification where they have previously achieved it, unless it is for any GCSE where the learner has not achieved grade 4 (C) or higher,
- a learner to sit or resit a learning aim assessment or examination where no extra learning takes place, or
- On [Find a Learning Aim](#) for all aims with category code 41 and 47 (Mayoral Combined Authorities (MCA) and Greater London Authority (GLA) Provision) and 56:Free Courses for Jobs MCA and GLA providers must seek approval from WYCA before enrolling any learner on these aims.

## Section 4: Evidence

1. You must hold evidence to assure us that you are using the Combined Authority funded ASF appropriately. Most evidence will occur naturally from your normal business processes.
2. You must make sure applications for the Combined Authority funded ASF support your decision to claim funding and support the resident's case for consideration as ordinarily resident in England, or any exceptions set out in the 'Residency eligibility' section.
3. In line with General Data Protection Regulations (GDPR), you must record in the evidence pack what appropriate documentation you have seen, rather than take photocopies to prove eligibility.

### Evidence pack

4. The evidence pack must contain evidence to support the funding claimed and must be available to us if we need it.
5. Evidence in the evidence pack must assure us that the learner exists and that they are a West Yorkshire resident.
  - all information reported to us in the ILR and the earnings adjustment statement (EAS), funding claims if applicable and all supporting evidence to substantiate the data that you report.
  - your assessment and verified evidence of eligibility for funding (e.g. proof of identity; proof of West Yorkshire address; employment status). The provider should detail how identification has been verified with a countersigned record of evidence the learner has provided to support eligibility for funding.
  - in exceptional situations only, where there is no available ID or evidence confirming a learner status as a West Yorkshire resident, we will consider a learner self-declaration.
6. If the time spent in learning is short, the level of evidence in the evidence pack would reflect this.
7. Where you hold information centrally, you only need to refer to the source.
8. If applicable, the evidence pack must confirm the following:
  - all information reported to us in the ILR and the earnings adjustment statement (EAS), and all supporting evidence to substantiate the data that you report.
  - your assessment and evidence of eligibility for funding (e.g. nationality; proof of identity; proof of West Yorkshire address; employment status).
  - copies of all assessments and diagnostics undertaken to determine a learner's requirements.
  - information on prior learning that affects the learning, or the funding of any of the learning aims or programme.

- for ‘personalised learning programmes’, for example, non-regulated learning aims, full details of all the aspects of the learning to be carried out, including supporting evidence of the number of planned hours reported in the ILR.
  - a description of how you will deliver the learning and skills, and how the learner will achieve.
  - the supporting evidence about why you have claimed funding, and the level of funding for a learner.
  - details of any learner or employer contribution.
  - support needs identified, including how you will meet these needs and the evidence of that.
  - that learning is taking or has taken place and records are available. This will include verification of learning for withdrawn learners where qualifying period has been achieved. (e.g. completed workbooks, detailed attendance records, on-line logs)
  - a learner’s self-declaration as to what state benefit, they claim or on their status relating to gaining a job; and
  - all records and evidence of achievement of qualifications and learning aims. This must be available within 3 months of you reporting it in the ILR.
- 9.** Where the learner is unemployed this must include a record of what you have agreed with them, including the relevance of the learning to their employment prospects and the labour market needs.
- 10.** If a subcontractor delivers any provision to the learner, it must clearly identify who it is and the details of any sub-contractor evidence pack should meet all evidence pack requirements detailed above. This must match the information reported to us in the ILR.
- 11.** Providers are required to ensure that all learners eligible for Tailored Learning funding possess a well-defined Individual Learning Plan (ILP) that clearly demonstrates their suitability for the course. There must be evidence indicating that the course delivery aligns with the relevant Tailored Learning objectives.

## Confirmation and signatures

- 12.** The learner must confirm the information is correct when it is collected. You must have evidence of this.
- 13.** We accept electronic evidence, including electronic/ digital signatures. Where evidence is electronic, you must have wider systems and processes in place to assure you that learners exist and are eligible for funding.
- 14.** Both electronic and digital signatures are acceptable, we do not specify which should be used, only that a secure process to obtain and store signatures is followed:
- an electronic signature is defined as any electronic symbol or process that is associated with any record or document where there is an intention to sign the document by any party involved:



- an electronic signature can be anything from a check box to a signature and/or a digital signature is where a document with an electronic signature is secured by a process making it non-refutable. It is a digital fingerprint which captures the act of signing by applying security to a document. Usually documents which have a digital signature embedded are extremely secure and cannot be accessed or amended easily.

- 15.** Where an electronic or digital signature is being held, from any party for any reason, you must ensure it is non-refutable. This includes the definitions of both wet and dry signatures. Systems and processes must be in place to assure to us the original signature has not been altered. Where any document needs to be renewed, and a new signature taken, it must be clear from when the new document takes effect, and both must be held.
- 16.** You must keep effective and reliable evidence. You are responsible for making the evidence you hold easily available to us when we need it.

## Starting, participating, and achieving

- 17.** You can only claim Combined Authority funded ASF when directly related learning starts. This would not include enrolment, induction, prior assessment, diagnostic testing, or similar learning.
- 18.** For your direct delivery and any subcontracted delivery, you and where relevant, your subcontractor(s), must have direct centre approval and, where appropriate, direct qualification approval from the respective awarding organisation for the regulated qualifications you are offering.
- 19.** Delivery of the qualification (including learner registration with the awarding organisation) for direct delivery and any subcontracted delivery must be in line with the qualification specification and guidance set out by the relevant awarding organisation.
- 20.** You must have evidence that the learning took place, and the learner was not certificated for prior knowledge.
- 21.** Where the learning is certificated, you must follow the relevant awarding organisation's procedure for claiming the relevant certificate(s) and ensure the learner receives them and evidence this has happened in the evidence pack.
- 22.** All destinations and/or progression details are a mandatory requirement for West Yorkshire Combined Authority learners. Destination and progression must be submitted to WYCA at R06 and R14. Actual destination data can be collected 1 and 12 months after the learning has ended from a sample or 100% of learners. Collection of actual data is optional for Tailored Learning.

## Leaving learning

23. You must report the learning actual end date in the Individualised Learner Record (ILR) for a learner who leaves learning as the last day that you can evidence, they took part in a learning activity.

## Individualised learner record (ILR)

24. You must accurately complete all ILR fields as required in the [2024/25 ILR specification](#) even if they are not required for funding purposes.
25. The ILR must accurately reflect the learning and support (where applicable) you have identified, planned and delivered to eligible residents. You must not report inaccurate information that would result in an overstatement of the funding claimed.
26. Where your data does not support the funding claimed we will take action to correct this and recover funds you overstated.

## Self-declarations by learners

27. All self-declarations must confirm the learner's details and describe what the learner is confirming for requirements set out in this document.
28. If a learner self-declares prior attainment, you must check this in the personal learning record (PLR) and query any contradictory information with the learner. The PLR will not necessarily override the learner's self-declaration.

## Section 5: Payments and performance management

### Grant payments

1. If your devolved Combined Authority ASF is allocated to you as a grant for 2024 to 2025 we will make payments on profile as set out in the grant agreement.
2. Your grant agreement will state the maximum amount of Combined Authority funded ASF provision you can deliver between 1 August 2024 and 31 July 2025. Where applicable, it will also state the maximum value of non-formula funded Tailored Learning we will fund and any Level 3 Free Courses for Jobs to support the 24+ Adult Learner 3 Offer. (Separate Agreement will be issued for Level 3)
3. Your ASF grant allocation can be used to fund new starts, non-formula funded Tailored Learning and/ or the new 24+ Adult Learner offer (where applicable).
4. You must provide three funding claims during the year setting out your actual delivery to date and, where appropriate, provide a forecast for the remainder of the funding year. The funding claims must include adult skills, non-formula funded Tailored Learning and learner support funding. The funding claims you must provide are set out below but please refer to the [funding claims guidance](#) (when published) for details of the:

- mid-year forecast funding claim.
  - year-end forecast funding claim.
  - final funding claim.
5. The funding agreements for ASF grant allocations and ASF contract for services remain separate with different payment arrangements. You cannot wire funds between the two if both are held.

## Contracts for services

1. Your Combined Authority funded ASF contract for services can only be used to deliver formula funded adult skills and learner support and we will state the maximum of adult skills provision and learner support you can deliver between 1 August 2024 and 31 July 2025.
2. We will manage your contract in accordance with [Public Contracts Regulations 2015](#).
3. You must use DAM code 002 (Procured Devolved Adult Skills Fund) to record delivery under this contract when you submit ILR data. Please refer to the [ILR specification](#) for more information about using DAM codes.
4. We will pay for adult skills provision on the basis of your actual delivery each month, up to your contract value for the financial year. We will calculate the value of your actual delivery using the latest validated ILR and EAS data you provide.
5. Additional information on our approach to Performance Management is included in [Annex F](#).

## Annex A: Eligibility for funding

### Learners who live in Wales, Scotland, or Northern Ireland

1. Wales, Scotland, and Northern Ireland and those not living in the West Yorkshire Combined Authority area of England will have their own funding arrangements. You must develop arrangements with the relevant devolved administration, Mayoral Combined Authority/ GLA or the Education and Skills Funding Agency if you are planning to deliver a significant quantity of learning to learners who do not live in the Combined Authority.
2. You must not actively recruit learners who live or work outside of West Yorkshire.
3. For learning delivered at an employee's workplace, we will fund residents whose main employment or normal place of work is in the Combined Authority area.
4. We will fund learners who live in Scotland, Wales and Northern Ireland and the non-West Yorkshire Combined Authority areas of England who require and are eligible for Combined Authority funded ASF, and work for a UK-based employer located in West

Yorkshire. Delivery must take place in the Combined Authority area. We do not expect these numbers to be significant.

5. The 'Residency eligibility' section determines how eligibility to be funded by the Combined Authority applies to learners and can depend upon citizenship within the European Union (EU) or the European Economic Area (EEA). This annex details which countries will meet the residency requirements.

## Residency eligibility

6. Individuals will be eligible for West Yorkshire Combined Authority funded ASF if they meet the criteria, the learning is taking place in West Yorkshire, and they fulfil the residency requirements set out in one or more of the following categories:
  7. UK nationals and other persons with right of abode
  8. UK nationals in the European Economic Area (EEA)
  9. EEA nationals in the UK
  10. Other non-UK nationals

## Temporary residence in the UK for educational purposes

11. People who have been resident in the UK solely for the purposes of receiving full-time education would not be deemed ordinarily resident in the UK and are therefore not eligible for funding unless they meet one of the other eligibility criteria.

## Temporary absences from the UK

12. Learners who are temporarily outside of the UK for reasons such as education, employment or a gap year, but remain settled in the UK, should be considered ordinarily resident in the UK towards their 3 years ordinary residence.
13. British armed forces, MoD personnel or civil crown servants on postings outside of the UK, or people who are resident in England but work outside England, can also be treated as ordinarily resident in the UK.
14. Individuals resident in West Yorkshire and who work outside of England as part of their job, are eligible for WYCA funded ASF as long as some of the learning takes place in England. You cannot claim for the additional expense of delivering learning outside of England.
15. Where learners move outside the UK during their course, you must cease funding them. This applies also to distance learning – you should only fund distance learners who meet the residency criteria, and you should expect that they remain in the UK for the duration of their course even if no attendance at a physical location is required. If

a learner is temporarily absent from the UK, for example for a family event, for a short period, for example a week or less, then they may continue their distance learning course while overseas. If they will be absent for a longer period then you should not fund them to continue their learning while overseas

## Learners with limited length visas

- 16.** Providers must not fund learners who would not have enough time on their visa to complete their course and who do not intend to, or would not be eligible to, renew their visa. Where a course continues past a learner's visa expiry date, providers may at their discretion fund that learner only where they have a high degree of certainty that a learner intends to (and will be eligible to) renew their visa. Learners will have an eligible residency status if they meet the conditions laid out in one of the following sections:

## UK nationals and other Persons with right of abode

- 17.** UK nationals or other person with a right of abode<sup>[footnote 1]</sup> who have been ordinarily resident in the UK, Republic of Ireland or the British Overseas Territories, or the Crown Dependencies (Channel Islands and Isle of Man) for at least the previous 3 years on the first day of learning.

The British Overseas Territories are listed below:

- Anguilla
- Bermuda
- British Antarctic Territory
- British Indian Ocean Territory
- British Virgin Islands
- Cayman Islands
- Falkland Islands
- Gibraltar
- Montserrat
- Pitcairn, Henderson Island, Ducie and Oeno Islands
- South Georgia and the South Sandwich Isles
- St Helena and its dependencies (Ascension and Tristan da Cunha)
- Turks and Caicos Islands

## UK nationals in the EEA and Switzerland

- 18.** UK nationals and their family members who:
- resided in the EEA or Switzerland, EU overseas territories or Gibraltar by 31 December 2020 (or resided in the UK, having moved to the UK from the EEA, Switzerland, EU overseas territories or Gibraltar after 31 December 2017), and
  - resided in the EEA, Switzerland, EU overseas territories, Gibraltar or the UK for at least the previous 3 years on the first day of learning, and

- remained ordinarily resident in the UK, Gibraltar, the EEA, Switzerland or EU overseas territories between 31 December 2020 and the start of the course and
- the course starts before January 2028 [\[footnote 2\]](#)

A “family member” for these purposes is either:

- the husband, wife, civil partner of the UK national (principal) or
- the child, grandchild, spouse’s child or spouse’s grandchild of the UK national (principal) who is either
- under 21, or
- dependant on the principal and/or his/her spouse

**19.** The EEA comprises of the following countries:

- All Member States of the European Union (you can access a list of member states on the EU website)
- With respect to EEA nationality, note that any Cypriot national living on any part of the island qualifies for EU residency, and is considered an EU national alongside
- Iceland
- Lichtenstein
- Norway

**20.** The table below lists territories that are categorised as being within the EU and/or territories that are categorised as being part of the listed countries, such that they satisfy our residency requirements for the purposes of the ASF funding rules.

Denmark	Greenland and the Faroe Islands
Finland	Aland Islands
France	the French Overseas Department (DOMS) (Guadeloupe, Martinique, French Guiana (Guyana), Reunion and Saint-Pierre et Miquelon) The following is part of France: •New Caledonia and its dependencies French Polynesia and Saint Barthélemy
Germany	Tax-Free port of Heligoland
Netherlands	Antilles (Bonaire, Curacao, Saba, St Eustatius, and St Maarten and Aruba
Portugal	Madeira and the Azores
Spain	The Balearic and Canary Islands; Ceuta and Melilla

**21.** To note: Andorra, Monaco, San Marino and the Vatican are not part of the EU or the EEA.

## EEA and Switzerland nationals in the UK with EU Settlement Scheme

**22.** EEA and Switzerland nationals have an eligible residency status if they have obtained either pre-settled or settled status under EUSS and have lived continuously in the

EEA, Switzerland, Gibraltar, or the UK for at least the previous 3 years on the first day of learning.

- the EEA includes all the countries and territories listed in paragraph 17 & 20.

23. Although the deadline for most people to apply to EUSS was 30 June 2021, there may be individuals who have reasonable grounds for making a late application to EUSS and there may also be some individuals who have made an EUSS application on time but are still waiting on a final decision on their status from the Home Office, including those that have lodged an appeal. Once a valid application has been made to EUSS (evidenced by receipt of a certificate of application), the applicant will have temporary protection, pending the outcome of that application.

## EEA and Switzerland frontier workers

24. An EEA or Switzerland frontier worker is someone who is employed or self-employed in the UK who resides in the EEA or Switzerland and returns to that residence in the EEA or Switzerland at least once a week.

25. Frontier workers, and their family members, have an eligible residency status if they have been ordinarily resident in the UK, EEA and/or Switzerland for at least the previous 3 years on the first day of learning.

26. A “family member” of an EEA frontier worker for these purposes is either:

- the husband, wife, civil partner of the EEA frontier worker (“principal”) or
- the child, grandchild, spouse/civil partner’s child or spouse/civil partner’s grandchild of the principal who is either
  - under 21, or
  - dependant on the principal and/or the principal’s spouse/civil partner, or
- dependent parents or grandparents of the principal and/or the principal’s spouse/civil partner

27. A “family member” of a Swiss frontier worker for these purposes is either:

- the husband, wife, civil partner of the Swiss frontier worker (“principal”) or
- the child or spouse/civil partner’s child of the principal

28. Unlike other categories, a frontier worker or their eligible family member **does not** have to be resident in the UK on the first day of learning in order to have an eligible residency status.

## Irish citizens in UK or Republic of Ireland

29. Irish citizens in the UK or Republic of Ireland who have been ordinarily resident in the UK and Islands, and/or Ireland for at least the previous 3 years on the first day of learning.

## Irish citizens in EEA and Switzerland

30. Irish citizens who:

- resided in the EEA or Switzerland by 31 December 2020 (or resident in the UK, having moved to the UK from EEA or Switzerland after 31 December 2017), and
- resided in the EEA, Switzerland, Gibraltar or the UK for at least the previous 3 years on the first day of learning and
- remained ordinarily resident in the UK, Gibraltar, the EEA or Switzerland between 31 December 2020 and the start of the course and
- the course starting before January 2028

## Other Non-UK nationals

31. Non-UK nationals who have been ordinarily resident in the UK and Islands for at least the previous 3 years on the first day of learning and:

- have permission granted by the UK government to live in the UK and such permission is not for educational purposes only, or
- have obtained pre-settled or settled status under EUSS

## Family members of UK and EEA or Swiss nationals

32. In the explanations below, the ‘principal’ is the UK, EEA and/or Swiss national.

A “family member” for these purposes is either: the husband, wife, civil partner of the UK national (principal) or the child, grandchild, spouse’s child or spouse’s grandchild of the UK national (principal) who is either under 21, or dependant on the principal and/or his/her spouse.

33. If the learner, who is a family member of the principal, has been ordinarily resident in the UK, EEA and/or Switzerland for the three years prior to the start of their course, they are eligible for funding.

34. This table shows the eligibility for family members if:

- The family member is now ordinarily resident in England, but has not been ordinarily resident in the UK, EEA and/ or Switzerland for at least the previous three years before the start of learning; or
- A principal has been resident within the UK, EEA and/or Switzerland for the last three years.

		Principal ordinarily resident in the UK, EEA or Swiss national for three years		
		UK, Swiss or EU citizen	Non-EU EEA citizen	Non-EEA citizen
Family member not ordinarily resident in the UK or EEA for three years	UK, Swiss or EU citizen	Eligible	Eligible	Not Eligible
	Non-EU EEA citizen	Eligible	Not Eligible	Not Eligible
	Non-EEA citizen	Eligible	Not Eligible	Not Eligible



## Family members an eligible person of Northern Ireland

**35.** Family members of an eligible person of Northern Ireland<sup>[footnote 3]</sup> have an eligible residency status if:

- they have been living in the UK by 31 December 2020, and
- they have obtained pre-settled or settled status under EUSS, and
- the eligible person of Northern Ireland (principal) has been ordinarily resident in the UK by 31 December 2020, for at least the previous 3 years on the first day of learning

A “family member” for these purposes is either:

- the husband, wife, civil partner of person of Northern Ireland (principal) or
- the child, grandchild, spouse’s child or spouse’s grandchild of principal who is either
  - under 21, or
  - dependant on the principal and/or his/her spouse, or
- the dependant parent or grandparent of the principal or of the principal’s spouse

## Long residence

**36.** A person who, on the first day of learning, has lived in the UK half their life or a period of 20 years or more, has an eligible residency status.

Learners may be able to prove this status via a confirmed entry date from Immigration Control, verified by the Home Office. Alternatively, they may provide evidence that they have been living in the UK for the period in question. This should ideally be from an official and independent source. Examples could include a signed letter on headed paper from someone in a leadership position at the school they attended, a letter from their GP, wage slips or a P45/P60. Providers funding learners under this category should obtain enough evidence to assure themselves beyond reasonable doubt that the learner was living in the UK for the necessary period.

## Individuals with certain types of immigration status and their family members

**37.** Individuals with any of the statuses listed below, or leave under the listed schemes, has an eligible residency status and is exempt from the 3-year residency requirement rule. In relation to these categories, you must have seen the learner’s immigration permission. This would include the biometric residence permit (BRP) and in some cases an accompanying letter from the Home Office.

## Refugee status

**38.** Individuals with refugee status, where they have been ordinarily resident in the UK and Islands throughout the period since they were given leave to enter or remain in the UK.

Family members of individuals with refugee status, as defined below:

- The spouse or civil partner of a person with refugee status is eligible if all of the following apply:
  - they were the spouse or civil partner of the person on the asylum application date, and
  - have been ordinarily resident in the UK and Islands throughout the period since they were given leave to enter or remain in the UK
- The child of a person with refugee status to enter or remain, or of the person's spouse or civil partner, is eligible if all of the following apply:
  - they were the person with discretionary leave's child or the child of the person's spouse or civil partner on the asylum application date, and
  - they were under 18 on the asylum application date, and
  - they have been ordinarily resident in the UK since they were given leave to enter or remain.

## Humanitarian protection status

**39.** Individuals with humanitarian protection status, where they have been ordinarily resident in the UK and Islands throughout the period since they were given leave to enter or remain in the UK.

The family members of individuals with humanitarian protection status, as defined below:

- The spouse or civil partner of a person granted humanitarian protection is eligible if all of the following apply:
  - they were the spouse or civil partner of the person on the asylum application date, and
  - have been ordinarily resident in the UK and Islands throughout the period since they were given leave to enter or remain in the UK
- The child of a person with humanitarian protection status to enter or remain, or of the person's spouse or civil partner, is eligible if:
  - they were the person with humanitarian protection status's child or the child of the person's spouse or civil partner on the asylum application date, and
  - were under 18 on the asylum application date, and
  - have been ordinarily resident in the UK since they were given leave to enter or remain

## Discretionary leave to enter or remain

**40.** Individuals with discretionary leave to enter or remain, where they have been ordinarily resident in the UK and Islands throughout the period since they were given leave to enter or remain in the UK.

- The spouse or civil partner of a person granted discretionary leave to enter or remain is eligible if all of the following apply:
  - they were the spouse or civil partner of the person on the asylum or leave application date, and
  - they have been ordinarily resident in the UK and Islands throughout the period since they were given leave to enter or remain in the UK

- The child of a person with discretionary leave to enter or remain, or of the person's spouse or civil partner, is eligible if:
  - they were the person with discretionary leave's child or the child of the person's spouse or civil partner on the asylum or leave application date, and
  - they were under 18 on the asylum or leave application date, and
  - they have been ordinarily resident in the UK since they were given leave to enter or remain

## Extant leave to remain as a stateless person

**41.** Individuals who have extant leave to remain as a stateless person, where they have been ordinarily resident in the UK and Islands throughout the period since they were granted such leave.

Family members of individuals with extant leave to remain as a stateless person, as defined below:

- The spouse or civil partner of a person granted stateless leave is eligible if all of the following apply:
  - they were the spouse or civil partner of the person on the leave application date, and
  - they have been ordinarily resident in the UK and Islands throughout the period since they were given leave to enter or remain in the UK
- The child of a person with stateless leave, or of the person's spouse or civil partner, is eligible if:
  - they were the person with stateless leave's child or the child of the person's spouse or civil partner on the asylum or leave application date, and
  - they were under 18 on the leave application date, and
  - they have been ordinarily resident in the UK since they were given leave to enter or remain

## Leave outside the immigration rules

**42.** Individuals with leave outside the immigration rules, where they have been ordinarily resident in the UK and Islands throughout the period since they were given leave to enter or remain in the UK.

- The spouse or civil partner of a person granted leave outside the rules is eligible if all of the following apply:
  - they were the spouse or civil partner of the person on the asylum or leave application date, and
  - they have been ordinarily resident in the UK and Islands throughout the period since they were given leave to enter or remain in the UK
- The child of a person with leave outside the rules, or of the person's spouse or civil partner, is eligible if:
  - they were the person with leave outside the rules' child or the child of the person's spouse or civil partner on the asylum or leave application date, and
  - they were under 18 on the asylum or leave application date, and

- they have been ordinarily resident in the UK since they were given leave to enter or remain

## Ukraine schemes

### 43. Persons granted leave under one of the Ukraine schemes:

- individuals with leave to enter or remain in the UK under the Ukraine Family Scheme
- individuals with leave to enter or remain in the UK under the Ukraine Sponsorship Scheme (Homes for Ukraine)
- individuals with leave to enter or remain in the UK under the Ukraine Extension Scheme
- individuals with leave to remain in the UK under the Ukraine Permission Extension Scheme

## Afgan schemes

### 44. Persons granted leave under one of the Afghan schemes:

- individuals with leave to enter or remain in the UK under the Afghan Citizens Resettlement Scheme (ACRS)
- individuals with leave to enter or remain in the UK under the Afghan Relocations and Assistance Policy (ARAP)
- British Nationals evacuated from Afghanistan under Operation Pitting
- British Nationals evacuated from Afghanistan by the UK government before 6 January 2022

## Additional leave to remain

### 45. Individuals with indefinite leave to remain or enter granted:

- as a victim of domestic abuse where they have been ordinarily resident in the UK since they were given leave to remain [\[footnote 4\]](#)
- as a bereaved partner, where they have been ordinarily resident in the UK since they were given leave to remain or enter [\[footnote 5\]](#)
- under Section 67 of the Immigration Act 2016 leave [\[footnote 6\]](#)
- under Calais leave to remain [\[footnote 7\]](#)

## British Indian Ocean Territory

46. British citizens who were born in the British Indian Ocean Territory or, prior to 8 November 1965, in those islands designated as the British Indian Ocean Territory on that date, or are direct descendants of a person who was born in the British Indian Ocean Territory or, prior to 8 November 1965, in those islands designated as the British Indian Ocean Territory on that date.

## No recourse to public funds conditions

47. The learner's immigration permission in the UK may have a 'no recourse to public funds' condition. Public funds does not include education or education funding. Therefore, this does not affect a learner's eligibility, which must be decided under the normal eligibility conditions.



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**48.** If there are exceptional circumstances in which the above evidence cannot be produced by the learner, the provider should seek guidance from WYCA.

## Learners who have applied for an extension or variation of their immigration permission

**49.** Any person who has applied for an extension or variation of their current immigration permission in the UK is still treated as if they have that leave. This only applies if the application was made before their current permission expired. Their leave continues until the Home Office decide on their immigration application. Their leave will continue where they have appealed or sought an administrative review of their case within the time allowed to them for doing so.

**50.** Therefore, a person is considered to still have the immigration permission that they held when they made their application for an extension, administrative review or appeal, and their eligibility would be based upon this status.

## Children of Turkish workers

**51.** A child of a Turkish worker is eligible if both the following apply:

- the Turkish worker is ordinarily resident in the UK on or before 31 December 2020 and has Turkish European Community Association Agreement (ECAA) rights or extended ECAA leave and
- the child has been ordinarily resident in the UK, EEA and/or Turkey for at least the previous 3 years on the first day of learning and is resident in the UK on or before 31 December 2020

## Asylum seekers

**52.** Asylum seekers are eligible to receive full funding if they:

- have lived in the UK for 6 months or longer while their claim is being considered by the Home Office, and no decision on their claim has been made
- are receiving local authority support under section 23C or section 23CA of the Children Act 1989 or the Care Act 2014

**53.** An individual who has been refused asylum will be eligible for full funding if:

- they have appealed against a decision made by the UK government against granting refugee status and no decision has been made within 6 months of lodging the appeal, or
- they are granted support for themselves under section 4 of the Immigration and Asylum Act 1999, or
- are receiving local authority support for themselves under section 23C or section 23CA of the Children Act 1989



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54. Providers must use DAM code 023 and DAM code 059. DAM codes must be used to identify application of a WY approved flexibility. Usage will be monitored to measure the uptake and impact of flexibility.

## Individuals who are not eligible for funding

55. You must not claim funding for individuals who do not meet the eligibility criteria set out in the residency eligibility section. Examples of individuals who do not meet the eligibility criteria include the following (please note this list is not exhaustive):

- those who are here without authority or lawful status
- those who are resident in the UK on a student visa unless they are eligible through meeting any other of the categories described above
- those who are in the UK on holiday, with or without a visa
- any family member of a person granted a student visa, who have been given immigration permission to stay in the UK and have not been ordinarily resident in the UK for the previous 3 years on the first day of learning
- those whose biometric residence permit or residence permit imposes a study prohibition or restriction on the individual

## Annex B: Support funding

### Learning support

1. Learning support is available to meet the cost of putting in place a reasonable adjustment, as set out in the Equality Act 2010, for learners who have an identified learning difficulty and/ or disability, to achieve their learning goal.
2. Learning support must not be used to deal with everyday difficulties that are not directly associated with a learner's learning on their programme.
3. You must:
  - carry out a thorough assessment to identify the support the learner needs,
  - agree and record the outcome of your assessment, and keep all evidence of the assessment of the needs, planned and actual delivery in the evidence pack,
  - report in the ILR that a learner has a learning support need associated with an identified learning aim, by entering code LSF1 in the 'Learning Delivery Funding and Monitoring' field and entering the corresponding dates in the 'Date applies from' and 'Date applies to' fields.
  - learning support funding can only be claimed for each month in which reasonable adjustments are provided to the learner and where evidence of costs can be provided. For months in which no reasonable adjustments are

necessary, or no costs have been incurred, a claim for learning support funding must not be made.

4. You can claim learning support for the learner at a fixed monthly rate if you report it in the ILR. You must use the earning adjustment statement (EAS) if your costs exceed this monthly rate for the learner and you must keep evidence of these additional costs in the evidence pack. You can find details of how to make a claim in the ESFA funding claims and reconciliation guidance.
5. You can claim learning support if learning continues past the planned end date and the learner needs continued support in order to complete their programme.

## Exceptional learning support claims above £19,000

6. If a learner needs significant levels of support to start or continue learning and has support costs of more than £19,000 in a funding year, you can claim exceptional learning support (ELS).
7. Learners aged 19 to 24 who require significant levels of support should have an EHC plan provided by their local authority and, therefore, would access funding from their local authority.
8. You must submit ELS claims at the beginning of the learner's programme, or when you identify the learner requires support costs more than £19,000 in a funding year, by completing and sending the ELS claims document.
9. To claim exceptional learning support for a learner aged 19 to 24 you must confirm why the resident does not have an EHC plan. This should be a letter or email from the learner's local authority stating the reason(s) why the resident does not need an EHC plan.
10. When you claim ELS, you must explain why you have claimed the amount you have, which would be linked to the learner's assessment and planned learning support claim. You must only claim amounts for your costs of providing the support to the learner, and not include any indirect costs or overheads.

## Learner support

11. Learner support is available to provide financial support for residents with a specific financial hardship preventing them from taking part/ continuing in learning. Before you award support to a learner, you must identify their needs within the following 'categories'
  - hardship funding – general financial support for financially disadvantaged learners to support.
  - 20+ childcare funding – for learners aged 20 or older on the first day of learning who are at risk of not starting or continuing learning because of childcare costs.

- residential Access funding – to support the Combined Authority funded ASF learners where they need to live away from home in order to access provision.
- 12.** You must not claim more than 5% of your total Learner Support final claim as administration expenditure. You must document your process for managing your administration costs over the current funding year and record, report and retain evidence on spending for each of the categories. If you do not have a Learner Support allocation, you must follow these rules and claim learner support using the earnings adjustment statement (EAS).
- 13.** If you have a Learner Support allocation you must:
- have criteria for how you will administer and distribute your funds; these must reflect the principles of equality and diversity and be available to learners and to us on request.
  - assess and record the learner's needs, demonstrating the need for support – you must record this information and retain in the evidence pack.
  - report the appropriate Learner Support Reason codes in the 'Learner Funding and Monitoring' fields in the ILR.
  - complete a mid-year funding forecast and a final claim.
  - consider the availability of other support for learners, for example from Jobcentre Plus.
  - make it clear to learners it is their responsibility to tell the Department for Work and Pensions about any learner support they are receiving from you, as learner support payments may affect their eligibility to state benefits.
- 14.** You must not use learner support funds for any of the following:
- essential equipment or facilities if the learner is eligible to full funding (however, these learners can get support funding for childcare, transport, and residential costs).
  - a learner in custody or released on temporary licence.
  - a learner carrying out a higher education course or learning aims fully funded from other sources.
  - to pay attendance allowances or achievement and attendance bonuses.

## Hardship

- 15.** You can use hardship funds for the following:
- course-related costs, including course trips, books and equipment (where costs are not included in the funding rate)
  - support with domestic emergencies and emergency accommodation provided by others, or by providing items or services or cash direct to the learner, this can be in the form of a grant or repayable loan provided by you,
  - transport costs (but not make a block contribution to post-16 transport partnerships or routinely fund transport costs covered in the local authority's legal duty for learners of sixth-form age),
  - examination fees,



- accreditation fees, professional membership fees and any fees or charges due to external bodies,
- your registration fees

**16.** In exceptional circumstances, you can use hardship funds to assist with course fees for learners who need financial support to start or stay in learning.

**17.** If an asylum seeker is eligible for provision, you may provide learner support in the form of course-related books, equipment, cash payments or a travel pass.

## 20+ Childcare

**18.** You can only use childcare funding to pay for childcare with a childminder, provider or childminder agency registered with Ofsted.

**19.** You must not use childcare funding to:

- fund informal childcare, such as that provided by a relative,
- set up childcare places,
- to make a financial contribution to the costs of a crèche, or
- fund childcare for learners aged under 20 on the first day of learning; instead, you must direct them to the 'Care to Learn' programme.

**20.** You must not use childcare for those aged 20 years or older to top up childcare payments for those receiving 'Care to Learn' payments.

## Residential access funding

**21.** You can use residential access funding to support the Combined Authority funded ASF learners who meet our eligibility criteria, where they need to live away from home, for example to access specialist provision which involves a residential element, or to support learners who cannot access provision locally. You must:

- set out the criteria and procedures for considering and agreeing applications for support from your residential access funds,
- only pay for travel costs for learners who are awarded residential access funding in exceptional circumstances, and
- only claim residential access funding for the period the learner is resident, this could be in accommodation you own or manage or other accommodation which you have agreed to fund in line with your criteria.
- ensure costs claimed represent value for money for the local area
- publish your rates where you have your own residential facilities

## ICT devices and connectivity

**22.** There are a number of schemes available to West Yorkshire residents to access ICT equipment and data e.g. [Good Things Foundation - Improving lives through digital](#). These schemes should be explored and used as the first port of call to provide ICT equipment.

- 23.** If digital access is still a barrier you can support disadvantaged learners who are undertaking classroom or blended learning to continue to participate via online learning where the learner does not have:
- internet access at home, and/or
  - a suitable device, for example a laptop or tablet, to complete the necessary online course work
- 24.** You must secure value for money when purchasing IT devices and/or internet access including:
- deploying any unused devices before you purchase new ones
  - exploring options to access low cost second hand or recycled devices
  - avoiding entering long term contract arrangements
  - holding a record of actual costs for any IT devices and/or internet access bought for this purpose and make this available to us, if asked
- 25.** IT devices you purchase must only be loaned out to learners and returned at the end of their learning aim to allow them to be re-used by other learners. Learners must sign a declaration, confirming:
- they will return the device when their online learning aim(s) is complete, or if they leave before completing their learning
  - they will return the device in the same condition in which they received it
- 26.** You must maintain an up-to-date record of the loan and return of devices to learners.
- 27.** You must record the following evidence in the learner's evidence pack:
- the outcome of the assessment undertaken to identify the learner's individual needs
  - the learner declaration referred to above

## Annex C: Tailored Learning objectives

1. Focus public funding on people who are disadvantaged and least likely to participate, including in rural areas and people on low incomes with low skills.
2. Collect fee income from people who can afford to pay and use where possible to extend provision to those who cannot.
3. Widen participation and transform people's destinies by supporting progression relevant to personal circumstances, including:
  - improved confidence and willingness to engage in learning
  - acquisition of skills preparing people for training, employment, or self-employment.
  - improved digital, financial literacy and/or communication skills.
  - parents/carers better equipped to support and encourage their children's learning.
  - improved/maintained health and/or social well-being.
4. Develop stronger communities, with more self-sufficient, connected, and proactive citizens, leading to:
  - increased volunteering, civic engagement and social integration.
  - reduced costs on welfare, health and anti-social behaviour.
  - increased online learning and self-organised learning.
  - the lives of our most troubled families being turned around.
5. Commission, deliver and support learning in ways that contribute directly to these objectives, including:
  - bringing together people from backgrounds, cultures and income groups, including people who can/cannot afford to pay.
  - using effective local partnerships to bring together key providers and relevant local agencies and services.
  - devolving planning and accountability to neighbourhood/parish level, with local people involved in decisions about the learning offer.
  - involving volunteers and voluntary and community sector groups, shifting long term, 'blocked' classes into learning clubs, growing self-organised learning groups, and encouraging employers to support informal learning in the workplace.
  - supporting the wide use of online information and learning resources o minimising overheads, bureaucracy and administration.
6. Tailored Learning will be monitored annually to measure the impact, destination and progression outcomes this learning is having on our residents.

## Annex D: Subcontracting



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The Combined Authority will conduct an annual review of subcontracting for all providers who subcontract. It will protect learners by looking for signs of non-compliance and checking with main providers that the rules are being followed.

- It is vital that all directly funded organisations must properly monitor and control all subcontracted delivery.
- Lead providers should set out in their organisation's strategic aims their reason for subcontracting, which must enhance the quality of their learner offer. Lead providers are responsible for the selection and actions of their delivery subcontractors.

We expect providers to maximise the amount of funding that reaches front line delivery of high-quality learning. We've published additional information describing our expectations of lead providers when they [subcontract](#). These rules have been reordered for clarity.

### Your policy for delivery subcontracting

1. Your rationale for subcontracting must enhance the quality of your student offer. You must be clear about the educational rationale for your subcontracting position.
2. For each subcontractor you should detail:
  - a list of your specific costs for managing them, including specific costs for quality monitoring activities and for any other support activities offered by you to the subcontractor, and
  - how you will determine each cost is reasonable and proportionate to delivery of their teaching or learning and how each cost contributes to delivering high quality learning.
3. You should also document the timing for review of your policy for delivery subcontracting, which should be done annually. We expect the policy, including the rationale to be published by 31 October 2022. It should be easy to navigate from the front page of your education and training web pages.
4. Your governing body or board of directors and your accounting officer (senior responsible person) must also agree your policy for delivery subcontracting. This policy must set out your reasons for subcontracting and that all your delivery subcontracting meets your strategic aims and enhances the quality of your learner offer. You must be able to confirm this by way of evidence, such as minutes of meetings and/or written sign-off.
5. You must include all subcontracted delivery within your delivery plan and agree this with the Combined Authority prior to the start of the funding year.

6. You cannot enter into agreements with additional subcontractors without express permission of the Combined Authority in advance.
7. You must only use, delivery subcontractors if:
  - you have the knowledge, skills, and experience within your organisation to:
  - successfully procure, contract with and manage those subcontractors and
  - can evidence this with the CVs of relevant staff.
  - your governing body/ board of directors and your accounting officer (senior responsible person) determine as being of high quality and low risk.
  - you have robust procedures in place to ensure subcontracting does not lead to the inadvertent funding of extremist organisations.
  - before agreeing to use them, you have:
    - a) described your reason for subcontracting.
    - b) listed all services you will provide in your delivery plans, and the associated costs when doing so.
8. You are responsible for the actions of your delivery subcontractors connected to, or arising out of, the delivery of the services, which you subcontract.

## **Review and publication of your policy for delivery subcontracting**

9. You must review your policy for delivery subcontracting annually. This policy must be signed by your governing body or board of directors and your accounting officer.
10. You must publish your policy for delivery subcontracting on your website before entering into any subcontracting agreements for the 2024 to 2025 funding year.

## **Minimum content requirements for your policy for delivery subcontracting**

11. As a minimum, you must include the following in your policy for delivery subcontracting:
  - how a maximum 20% management fee can be applied to subcontractors:
  - your contribution to improving your and your delivery subcontractor's quality of teaching and learning:
  - how you will identify the support required and associated costs for different delivery subcontractors:
  - how and when you communicate and discuss your policy for delivery subcontracting with potential delivery subcontractors, or current ones for new learner starts:
  - for each subcontractor, how you will determine a detailed list of your specific costs for managing them, quality monitoring activities and other support activities offered by you to the subcontractor:
  - for each subcontractor, how you will determine each cost is reasonable and proportionate to delivery of their teaching or learning and how each cost contributes to delivering high quality learning:
  - how you will ensure you describe to each subcontractor, before each subcontracting relationship is agreed:
  - your reason for subcontracting, and

- the services you will provide when subcontracting to them and the associated costs when doing so, including a list of specific costs for managing the subcontractor, specific costs for quality monitoring activities and specific costs for any other support activities offered by you to the subcontractor:
- how each cost is reasonable and proportionate to delivery of the subcontracted teaching or learning and how each cost contributes to delivering high quality learning:
- payment terms between you and your delivery subcontractors, including the timing of payments in relation to delivery and timescale for paying invoices and claims for funding received:
- timing for review of your policy for delivery subcontracting:
- where you publish your policy for delivery subcontracting; and
- how you will align all subcontracting arrangements to the Combined Authority ASF strategy.

## **Selection and procurement of your delivery subcontractors**

12. You must get our written approval before awarding a contract to a delivery subcontractor and keep evidence of this.
13. When appointing delivery subcontractors, you must avoid conflicts of interest and you must:
  - write to us about any circumstances (for example, where you and your proposed subcontractor have common directors or ownership) which might lead to an actual or perceived conflict of interest, and
  - not award the contract without our written permission, and
  - keep as evidence both your request and our reply, and
  - must be clear in your delivery plans on the sub-contractors you will be using.
14. You must carry out your own thorough due diligence checks when appointing delivery subcontractors and have both the detailed process and the results available for inspection by us.
15. You must not use a delivery subcontractor's presence on any public register or database, as an indicator that they are suitable to deliver to your specific requirements.
16. You must not enter into new subcontracting arrangements or increase the value of your existing arrangements if any of the following circumstances apply until we are satisfied that concerns have been addressed and the circumstances no longer apply, or we have provided written permission in advance:
  - Ofsted monitoring visits show insufficient progress:
  - Ofsted has rated your organisation as inadequate; or
  - the outcome of the annual financial health assessment we carry out on you is inadequate.

## Entering into a delivery subcontract

17. You must only award contracts for delivering the Combined Authority funded ASF provision to legal entities. If the legal entity is a registered company, it must be recorded as 'active' on the [Companies House](#) database.
18. You must not award, or renew a subcontract to any organisation if:
  - it has an above average risk warning from a credit agency;
  - it has passed a resolution (or the court has made an order) to wind up or liquidate the company, or administrators have been appointed; or
  - its statutory accounts are overdue.
19. You must make sure that learners supported through subcontracting arrangements know about you and your delivery subcontractor's roles and responsibilities in providing the learning.
20. You must have a legally binding contract with each delivery subcontractor, including the terms we have stipulated.
21. You must have a contingency plan in place for learners in the event that:
  - you need to withdraw from a subcontract arrangement;
  - a delivery subcontractor withdraws from the arrangement.; or
  - a delivery subcontractor goes into liquidation or administration.
22. You must make sure that the terms of your subcontracts allow you to:
  - monitor the delivery subcontractor's activity,
  - have control over your delivery subcontractors, and
  - monitor the quality of education and training provided by delivery subcontractors.
23. You must obtain an annual report from an external auditor for the Combined Authority funded ASF contracts with your delivery subcontractors which provides assurance on your arrangements to manage and control your delivery subcontractors and comply with any guidance issued by us.
24. You must also supply us with a certificate signed by the external auditor and an authorised signatory to confirm you have received a report that provides satisfactory assurance. We may ask you to provide a copy of the full report and any associated plan to implement the external auditor's recommendations.

## Terms that you must include in your contracts with delivery subcontractors

25. You must make sure your delivery subcontractors:
  - meet the requirements set out in these funding rules:
  - provide you with ILR data so your data returns to us accurately reflect your subcontractor's delivery information:

- give us, and any other person nominated by us, access to their premises and all documents relating to the Combined Authority funded ASF provision:
- give you sufficient evidence to allow you to:
- assess their performance against [Ofsted's Education Inspection Framework](#),
- incorporate the evidence they provide into your self-assessment report, and
- guide the judgements and grades within your self-assessment report
- always have suitably qualified staff available to provide the education and training we fund through the Combined Authority funded ASF
- co-operate with you to make sure there is continuity of learning if the subcontract ends for any reason
- tell you if evidence of any irregular financial or delivery activity arises, irregular activity could include, but is not limited to
- non-delivery of training when funds have been paid
- sanctions imposed on the delivery subcontractor by an awarding organisation
- an inadequate Ofsted grade
- complaints or allegations by learners, people working for the delivery subcontractor or other relevant parties, or
- allegations of fraud or corruption
- are bound by ESF clauses from your funding agreement being then included in the subcontract, even if the provision being subcontracted is not funded by the ESF
- do not use our funding to make bids for, or claims from, any European funding on their own behalf or on our behalf; and
- do not use payments made as double funding for ESF co-financing projects.

**26.** You must include in your contract with each delivery subcontractor:

- reference to your delivery subcontracting policy and where it can be found on your website
- your reason for subcontracting with them
- a list of all services you will provide to them and the associated costs for doing so. This must include
- a list of itemised, specific costs for managing the subcontractor
- specific costs for quality monitoring activities and for any other support activities offered by you to the subcontractor
- a description of how each specific cost is reasonable and proportionate to delivery of the subcontracted teaching or learning; and
- how each cost contributes to delivering high quality learning.

## **Monitoring of your delivery subcontractors and subcontracted provision**

**27.** You must manage and monitor all your delivery subcontractors to ensure that high-quality delivery is taking place that meets these funding rules.



- 28.** You must carry out a regular and substantial programme of quality assurance checks on the education and training provided by your delivery subcontractors, including visits at short notice and face-to-face interviews with staff and learners. The programme must:
- include whether the learners exist and are eligible, and
  - involve direct observation of initial guidance, assessment and delivery of learning programmes.
- 29.** The findings of your assurance checks must be consistent with your expectations and the delivery subcontractor's records.

## Second-level delivery subcontracting

- 30.** You must not agree the use of any delivery subcontractor where this would require you to subcontract the Combined Authority funded ASF provision to a second level.
- 31.** All your delivery subcontractors must be contracted directly by you, and you may have more than one subcontractor. The restriction on the level of subcontracting is in place to ensure:
- that lead providers retain clear and transparent accountability for the quality of training provision,
  - that proper and appropriate controls are in place to manage the learner experience, and
  - that value for money is achieved by mitigating funding being utilised for multiple tiers of subcontractor management.

## Reporting your subcontracting arrangements

- 32.** In advance of any new subcontracted provision permission must be sought from the Combined Authority.
- 33.** You must provide a fully completed delivery subcontractor declaration by the dates we will give you. This will be at least twice during the 2024 to 2025 funding year. If you do not make the declaration on time, we will suspend your payments. If you do not subcontract, you must still provide a nil return to confirm this.
- 34.** You must also update your subcontractor declaration if and when any of your subcontracting arrangements change during the year.
- 35.** You must report to us the actual level of funding paid and retained for each of your delivery subcontractors in 2024 to 2025. You must email this information to the Combined Authority ASF Manager using a template which we will supply to you. We will let you know the date by when you must do this and then publish the information on GOV.UK.
- 36.** You must include the following on the template for funded ASF delivery:
- name of each delivery subcontractor,
  - the [UK Provider Reference Number](#) (UKPRN) of each delivery subcontractor,
  - contracts start and end date for each delivery subcontractor,

- funding we have paid to you for the Combined Authority devolved funded ASF delivery by delivery subcontractor in that funding year,
- funding you have paid to each delivery subcontractor for the Combined Authority devolved funded ASF delivery in that funding year,
- details of the funding you have retained in relation to each delivery subcontractors Combined Authority funded ASF delivery for that funding year, and if appropriate, funding each delivery subcontractor has paid to you for services or support you have provided in connection with the subcontracted delivery.

## **Sector-based work academy programme (SWAP)**

- 37.** The Sector-based Work Academy Programme (SWAP) is designed to help Jobcentre Plus claimants build confidence to improve their job prospects and enhance their CV, whilst helping employers in sectors with current local vacancies to fill them. SWAP can last up to 6 weeks and has 3 main components:
- pre-employment training
  - work experience placement; and
  - a guaranteed job interviews
- 38.** The scheme runs in England (and Scotland). Participants remain on benefits throughout their placement. Only the pre-employment training element in England can be funded through ASF local flexibility, and normally lasts 2-3 weeks. Jobcentre Plus fund the other components and will pay any travel and childcare costs whilst claimants are on the work experience placement. FE providers are part of the SWAP local design process and are informed when to expect referrals and how many.
- 39.** You must record in the evidence pack that you have seen the claimant's SWAP referral notification issued by Jobcentre Plus, setting out start date and times for their ASF funded pre-employment training.
- 40.** To claim full funding for claimants referred to SWAP pre-employment training you must use LDM code 375 and complete the Benefit Status Indicator (BSI) to identify the claimant is in receipt of Jobseekers Allowance (BSI 1), Universal Credit (BSI 4) or Employment Support Allowance (BSI 5)
- 41.** You must keep a copy of the claimant's SWAP referral notification issued by Jobcentre Plus in the evidence pack setting out start date and times for their ESFA ASF funded pre-employment training.

## **Targeted Employment Programmes (TEPs)**

- 42.** Targeted Employment Programmes are designed to assist learners to learn new skills in an area of work where there are jobs, for example, rail, construction, security, warehousing, health & social care, hospitality, and contact centres.
- 43.** The TEP should provide West Yorkshire residents with the on-the-job and professional accreditations needed to enter work and link them directly to employers who have live job vacancies.
- 44.** TEPs are in addition to SWAP provision.

**45.** Targeted Employment Programmes expands the referral routes beyond Jobcentre Plus, allowing participants from various referral routes.

**46. Targeted Employment Programmes must:**

- Be co-created with employers and designed to move residents into employment
- Have vacancies open for application at the end appropriate for the number of individuals completing the training opportunity.
- Engage individuals who are unemployed or eligible for full funding under the earnings threshold
- Support learners who have not been successful through this TEP to apply for similar roles with their newly acquired skills

**47. Programme Components:**

- Non accredited or accredited qualifications tailored to sector-specific needs
- Essential skills, knowledge and behaviours required to gain employment in the sector
- Personalised 'support into work' such as mock interviews, personal statement, sector specific CVs and application process.
- Guaranteed job interviews
- Post course support for those who are not successful.

**DAM Codes:**

**48.** In order for West Yorkshire Combined Authority to monitor and report on the Targeted Employment Programmes, providers must use the following DAM codes on the ILR:

- 013 Sector Based Work Academy Programme.

The programme will monitor participants of a Sector Based Work Academy and provide analysis to the success of the programme. Please use this DAM code to indicate the main learning aim within a SWAP / TEP programme.

- 015 Sector Based Work Academy Programme Job Outcome.

The programme will monitor participants of a Sector Based Work Academy who have successfully gained a job outcome directly related to the SWAP / TEP placement.

- 016 Sector Based Work Academy Component Learning Aim.

The programme will monitor participants of a Sector Based Work Academy and provide analysis to the success of the programme. Please use this DAM code to indicate an additional aim that is part of a learners SWAP / TEP programme.

**49. License to Practise**

For Targeted Employment Programmes related to [License to Practise](#), SIA/FLT/CSCS, a predetermined amount will be paid, and providers must deliver the specified components outlined in the relevant pathway.

## WYCA formula funding uplift

- 50. In 2024/25, West Yorkshire Combined Authority will ensure that existing aims at Level 2 and below are funded at a minimum of their current 2023/24 uplifted rate.**
- 51.** For funded starts from the 1 August 2024, Adult Skills Fund formula-funded learning aims at level 2 or below will continue to attract the WYCA Factor funding uplift, unless the new Adult Skills Fund rate for the aim is higher than the uplifted Matrix rate.
- 52.** All formula-funded learning aims at Level 2 and below which are eligible for new starts during the 2024/25 academic year are in scope for the uplift, including non-regulated formula-funded aims.
- 53.** The WYCA Factor is an uplift to the Matrix rate of any eligible qualification, excluding any Learning Support. For starts on or after the 1 August 2024, the WYCA Factor uplift will continue to be 10%.

Learning delivery records eligible for the WYCA Factor uplift are:

- Funded starts on or after 1 August 2024, on
- Adult Skills Fund (funding model 38) formula-funded qualifications with a published Matrix rate, at
- Level 2 or lower.

- 54. For formula-funded learning aims with an Adult Skills Fund rate that is higher than the aim's uplifted Matrix rate, the Adult Skills Fund rate will apply.**
- 55.** The applicable funding rate for each aim will be automatically applied to your earnings for eligible qualifications by the ILR. The Combined Authority's funding rates for 2024/25 will be displayed on Find A Learning Aim (FALA).
- 56.** The WYCA Factor does not apply to learning delivery funded through the Free Courses for Jobs offer, or to non-formula funded delivery under Tailored Learning (funding model 11).
- 57.** Where a learning aim had a rate set in the previous funding year and is continuing into 2024 to 2025, this rate remains unchanged for 2024 to 2025.

## **Annex F: Performance management review**

See separate document – [‘Performance Management Framework 2024-25’](#)

## Annex G: Glossary

Term	Description
20+ childcare	A category of learner support to assist learners aged over the age of 20 who are at risk of not starting learning or leaving learning due to issues in obtaining childcare.
ASF funding methodology	The funding methodology for residents aged 19 and over, participating in ASF learning. You can access <a href="#">ASF funding methodology</a> on GOV.UK.
Advanced learner loan	<a href="#">Advanced learner loans</a> are available for residents aged 19 or above to undertake approved qualifications at levels 3 to level 6, at an approved provider in England. Advanced learner loans give residents access to financial support for tuition costs similar to that available in higher education and is administered by Student Loans Company.
A Level	A subject-based qualification conferred as part of the General Certificate of Education, as well as a school leaving qualification offered by the educational bodies in the United Kingdom and the educational authorities of British Crown dependencies to students completing secondary or pre-university education.
Adult Skills Fund	Combines all the Education Skills Funding Agency participation and support funds for adult education and skills training, but does not include apprenticeships, continuing learners and advanced learner loans funding;
Action Plan	Document detailing the steps you will undertake to achieve your Delivery Plan should you be underperforming
Annual gross salary	Gross salary is the total income before any deductions are removed from that amount. This total income is usually described as an annual salary, and it is the total amount an employee will receive for work completed before tax of national contributions are deducted.
AS Level	An independent qualification encompassing the first year of an A Level qualification's content
Break in learning	When a learner is not continuing with their learning but has told you beforehand that they intend to resume their learning in the future.
Care to learn	A Department for Education scheme to assist young parents under the age of 20 with the childcare costs that may form a barrier to them continuing in education.
Continuers	Learners who commenced learning in a previous funding year and remain in learning as of 1 August 2024.
Tailored Learning	Helps people of different ages and backgrounds gain a new skill, reconnect with learning, pursue an interest, and learn how to support

Term	Description
	their children better, or prepare for progression to more formal courses/ employment.
Components of regulated qualification	A subset of a qualification, which could be a unit or aims.
Delivery Plan	The document which sets out the activity to be delivered by the provider.
Department for Education	The Department for Education is a department of Her Majesty's Government responsible for child protection, education, apprenticeships and wider skills in England.
Devolution of adult education functions	The devolution of adult education functions refers to the transfer of certain Secretary of State functions in the Apprenticeships, Skills, Children and Learning Act 2009 to specified Mayoral Combined Authorities by way of orders made under section 105A of the Local Democracy, Economic Development and Construction Act 2009, in relation to their areas.
Digital Entitlement	The study of qualifications for learners who have digital skills assessed at below level 2.
Direct costs of learning	Any costs for items without which it would be impossible for the learner to complete their learning aim. This can include the costs of registration, examination or any other activities or materials without which the learner cannot achieve their programme of study.
Disclosure and Barring Service (DBS) check	A non-departmental public body of the Home Office of the United Kingdom. The DBS enables organisations in the public, private and voluntary sectors to make safer recruitment decisions by identifying candidates who may be unsuitable for certain work, especially involving children or vulnerable adults, and provides wider access to criminal record information through its disclosure service for England and Wales.
Earnings adjustment statement (EAS)	The form providers need to fill in to claim funding that cannot be claimed through the Residents Learner Record (ILR).
Earnings Threshold	The earnings threshold is a new eligibility criteria, that enables learners to be fully funded if they earn below than £25,000.
Education health and care (EHC) plan	An EHC plan replaces statements of special educational needs and learning difficulty assessments for children and young people with special educational needs. The local authority has the legal duty to 'secure' the educational provision specified in the EHC plan, that is, to ensure that the provision is delivered.

Term	Description
European Economic Area (EEA)	The European Economic Area, abbreviated as EEA, consists of the Member States of the European Union (EU) and 3 countries of the European Free Trade Association (EFTA) (Iceland, Liechtenstein and Norway; excluding Switzerland). The Agreement on the EEA entered into force on 1 January 1994.
Education Skills Funding Agency (ESFA)	The Education and Skills Funding Agency is an executive agency of the government of the United Kingdom, sponsored by the Department for Education. The ESFA is accountable for funding education and training for children, young people and adults.
Employment status (formerly employed)	<p>The main types of employment status are:</p> <ul style="list-style-type: none"> <li>• worker</li> <li>• employee</li> <li>• self-employed and contractor</li> <li>• director</li> <li>• office holder</li> </ul> <p>More information on <a href="#">employment status</a> is available.</p>
English for speakers of other languages (ESOL)	The study of English by speakers of other languages.
Equality Act 2010	The Equality Act 2010 legally protects people from discrimination in the workplace and in wider society
Equality and Diversity Impact Measures (EDIMS)	Data reporting measures set by the Authority to address any key equality and diversity issues prioritised by the Authority through its strategic planning processes to measure how Providers are collectively narrowing these gaps through skills provision.
European social fund (ESF)	The ESF is a structural fund from the European Union (EU). It improves the skills of the workforce and helps people who have difficulties finding work. We are a co-financing organisation for the ESF.
Exceptional learning support	Learning support funding to meet the costs of putting in place a reasonable adjustment for a learner who requires more than £19,000 in a funding year.
Find a learning aim	Find a learning aim provides online services to find the latest information on available qualifications, apprenticeship standards, T Levels and units. Standards will show you information on funding, dates and common components. Qualifications and units show you funding streams for courses and the last date learners can start.



Term	Description
'Find a learning aim' service	Formally known as the Learning Aim Reference Service (LARS) the 'Find a learning aim' service offers a web-based search facility. It allows users to search by most commonly used fields for Qualifications, Units, Apprenticeship Frameworks and Apprenticeship Standards and their associated validity and funding details.
Full level 2	The following qualifications are designated full at level 2: <ul style="list-style-type: none"> <li>• General Certificate of Secondary Education in 5 subjects, each at grade C or above or grade 4 or above</li> <li>• a Technical Certificate at level 2 which meets or has previously met the requirements for 16 to 19 performance tables</li> </ul>
Full level 3	The following qualifications are designated full at level 3: General Certificate of Education at the advanced level in 2 subjects General Certificate of Education at the AS level in 4 subjects QAA Access to Higher Education (HE) Diploma at level 3 Technical or applied general qualification, at level 3 which meets or has previously met the requirements for 16 to 19 performance tables Core maths qualification at level 3
Full or co-funding Indicator (FFI)	Indicates whether a learning aim is fully funded or co-funded in Adult Skills or Other Adult Funding.
Functional skills	Applied practical skills in English, maths and ICT that provide the learner with the essential knowledge, skills and understanding to enable them to operate effectively and independently in life and work.
Funding agreement	The agreement between the West Yorkshire Combined Authority and providers who receive funding for education and skills training.
Funding Model (11 and 38)	The funding methodology we apply to submission of finalised ILR data. For ASF funding, Funding Model 11 (Tailored Learning) and 38 (Adult Skills) are used, noting model 11 is non-formula funded (i.e., ILR data does not generate a funding rate and is paid on monthly profile) and model 38 is formula funded. More information is available in the <a href="#">2024-25 ILR specification</a>
Funding year	The Combined Authority adult funding starts on 1 August and finishes on 31 July.
General Data Protection Regulations	The General Data Protection Regulations (GDPR) are Europe-wide legislation that replaced the Data Protection Act 1998 in the UK. The GDPR sets out requirements for how organisations have to handle personal data.
General Certificate of Secondary Education (GCSE)	In the United Kingdom, the General Certificate of Secondary Education (GCSE) is an academic qualification, generally taken in several subjects by pupils in secondary education in England, Wales, and Northern Ireland.

Term	Description
Guided learning	<p>As defined by Ofqual:</p> <p><i>“The activity of the learner in being taught or instructed by – otherwise participating in education or training under the immediate guidance or supervision of – a lecturer, supervisor, tutor or other appropriate provider of education or training.</i></p> <p><i>For these purposes the activity of ‘participating in education and training’ shall be treated as including the activity of being assessed if the assessment takes place under the immediate guidance or supervision of a lecturer, supervisor, tutor or other appropriate provider of education or training.”</i></p> <p>You can find more information in the <a href="#">Ofqual Handbook</a>.</p>
Hardship	Within learner support, a category of support to assist vulnerable and disadvantaged learners to remove barriers to education and training.
Individualised Learner Record (ILR)	The primary data collection requested from learning providers for further education and work-based learning in England. The government uses this data to monitor policy implementation and the performance of the sector. It is also used by organisations that allocate funding for further education.
ILR specification	The ILR Specification is the technical documents, guidance and requirements to help providers collect, return and check ILR and other learner data.
Job outcome payments	Payments made for learners who are unemployed at the start of learning who cease learning to take up a job.
Evidence pack	A collection of documents and information brought together to form a single point of reference relating to learning that is taking place. This must provide evidence to prove the learner exists, is eligible for funding, the planned learning to be provided, and that learning has been delivered.
Learning support	Funding to enable providers to put in place a reasonable adjustment, set out in the <a href="#">Equality Act 2010</a> , for learners with an identified learning difficulty and/or disability to achieve their learning goal.
Learner residency	We use the term ‘resident’ or ‘residence’ in this document for different purposes. For ASF devolved funding they must have a West Yorkshire Combined Authority Post Code. Additional residency requirements apply to those outside of the Combined Authority and UK, EU and EEA rules apply.
Learner support	Funding to enable providers to support learners with a specific financial hardship that might prevent them from being able to start or complete their learning.
Learning aim	Statements that describe the overarching intentions of a course.

Term	Description
Learning aim reference number	The unique eight-digit code used to identify a specific learning aim.
Learning delivery monitoring (LDM)	A code used as part of the Individualised Learner Record (ILR) to indicate participation in programmes or initiatives.
Learning planned end date	The date entered onto the individualised learner record (ILR) when the learner is expected to complete their learning.
Legal entitlement	The <a href="#">legal entitlement to education and training</a> allows learners to be fully funded who are aged: 19 and over, who have not achieved a grade 4 (legacy grade C), or higher, and study for a qualification in English or maths up to and including level 2, and/or 19 to 23, if they study for a first qualification at level 2, and/or level 3 19 and over, who have digital skills assessed at below level 2
Local flexibility	Regulated qualifications, and or their components, and non-regulated learning that the ESFA funds, which is <b>not</b> part of the English and maths, or level 2 or level 3 legal entitlement offer. All regulated and non-regulated learning that is available for funding through the flexible local offer is listed on <a href="#">Find a learning aim</a>
National Insurance Credit	Applies if you're not paying National Insurance, for example when you're claiming benefits because you're ill or unemployed. Please see <a href="http://www.gov.uk">www.gov.uk</a> for further information on eligibility and how to apply.
Non-regulated learning	Learning which is not subject to awarding organisation external accreditation in the form of a regulated qualification. It may be designed, delivered, and certificated by a provider or another organisation. This could include: independent living skills and engagement learning employability and work skills labour market re-entry technical education tasters basic digital skills Tailored Learning
Non-formula Tailored Learning funding	Where applicable, providers receive a non-formula funded Tailored Learning allocation' as part of their ASF which is paid on a monthly profile. Submission of ILR data does not generate a funding value for the learning aim/s a learner participates on. Instead, providers attribute costs up to the value of their non-formula Tailored Learning allocation. Providers submit Tailored Learning data through funding model 11. More information is available in the <a href="#">ILR specification</a>
Ofqual	The <a href="#">Office of Qualifications and Examinations Regulation</a> , which regulates qualifications, examinations and assessments in England.
Quality Assurance Agency (QAA)	The independent body that checks on standards and quality in UK higher education.

Term	Description
Personal learning record (PLR)	A database that allows resident learners access to their past and current achievement records. These can be shared with schools, colleges, further education training providers, universities, or employers.
Recognising and Recording Progress and Achievement (RARPA)	The Learning and Work Institute have published <a href="#">updated RARPA Guidance</a> . This comprises a clear framework designed to support learners through the learning process, identifying key outcomes. It provides a robust approach to quality control and improvement of non-regulated provision with a focus on self-assessment that supports standards acceptable to the Office of Standards in Education (Ofsted). You can access further information from <a href="#">The Learning and Work Institute</a> .
Recognition of prior learning (RPL)	An assessment method that considers whether a learner can demonstrate that they can: <ul style="list-style-type: none"> <li>• meet the outcomes for a qualification or a component of a qualification through knowledge, understanding, or</li> <li>• skills they already have and so do not need to undertake a course of learning for that component or qualification.</li> </ul>
Residential Support	Support provided under learner support to learners receiving specialist provision, which involves a residential element, or to support learners who cannot receive provision locally.
Regulated Qualifications Framework (RQF)	The RQF provides a way of understanding and describing the relative level and size of qualifications. The RQF, operated by Ofqual, is a single regulatory framework containing a range of general, technical, and professional qualifications.
Sector-based work academy programme (SWAP)	SWAP is a DWP scheme that offers pre-employment training, work experience placements and a guaranteed job interview for recipients of Jobseeker's Allowance (JSA), Universal Credit (all work-related requirements group) or Employment and Support Allowance.
Senior responsible person	For example, chief executive, managing director, principal, or their equivalent.
Self-declaration	A process where the learner can confirm something through his or her own signature.
Local Employment Skills Panels & the Leeds City Region Enterprise partnership (LEP)	Aim to bring together local employers and skills providers to pool knowledge on skills and labour market needs, and to work together to understand and address key local challenges. This includes both immediate needs and challenges and looking at what is required to help local areas adapt to future labour market changes and to grasp future opportunities. This will help colleges, universities and other providers deliver the skills required by employers, now and in the future.

Term	Description
Start of learning	The date on which learning begins. We do not consider enrolment, induction, diagnostic assessment, or prior assessment to be part of learning.
State benefits	State benefits are contributions, both financial and non- financial, made by central and local government to residents in certain circumstances to meet their day-to-day living needs.
Statutory entitlement	<p>The <a href="#">legal entitlement to education and training</a> allows learners to be fully funded who are aged:</p> <ul style="list-style-type: none"> <li>• 19 and over, who have not achieved a grade 4 (legacy grade C), or higher, and study for a qualification in English or maths up to and including level 2, and/ or</li> <li>• 19 to 23 if they study for a first qualification at level 2 and/ or level 3.</li> <li>• 19 and over, who have digital skills assessed at below level 1.</li> </ul>
Subcontractor	A separate legal entity that has an agreement with you to deliver any element of the education and training we fund. A separate legal entity includes companies in your group, other associated companies, and sole traders. It also includes residents who are self-employed or supplied by an employment agency, unless those residents are working under your direction and control, in the same way as your own employees.
Technical Certificate	A qualification which provides you with extensive knowledge in your chosen apprenticeship career path. Alongside the NVQ, it is a key component of some apprenticeship programs. Technical Certificates are issued to residents who have completed a specialized course of study that is related to specific vocational skills.
UK provider reference number	A unique identifying number given to all providers by the UK register of learning providers.
Unique learner number	A 10-digit number used to match a learner's achievement to their personal learning record (PLR).
Universal Credit	Universal Credit is a United Kingdom social security payment that was designed to simplify the benefits system and to incentivise paid work. It is replacing and combining six benefits for working-aged people who have a low household income (income-based Employment and Support Allowance, income-based Jobseeker's Allowance, and Income Support; Child Tax Credit and Working Tax Credit; and Housing Benefit). Please see <a href="http://www.gov.uk">www.gov.uk</a> for further information on eligibility and how to apply.
Young people's funding methodology	The funding methodology for residents aged 16 to 19 (and those aged 19 to 24 with an EHC plan). You can access <a href="#">16 to 19 funding methodology</a> on GOV.UK.

## Summary of main changes 2024 to 2025 V1

We have highlighted the main changes made in this document in the table below.

Please note this is not an exhaustive list of all changes. You must refer to the main document for the definitive rules, which apply to all providers of education and training who receive funding from the Secretary of State for Education acting through the West Yorkshire Combined Authority.

If you have a specific query on the funding rules, please email [AEInfo@westyorks-ca.gov.uk](mailto:AEInfo@westyorks-ca.gov.uk)

Section	Page	Paragraph	Change
Introduction to the Adult Skills Fund	5	1	Adult Skills Fund (ASF) has replaced Adult Education Budget (AEB)
Recognition of prior learning (RPL)	10	16, 17	Further clarification added
Legal Entitlement	17	1-4	Further clarification added
Earnings Threshold	25	41-45	Eligibility criteria which has replaced previous 'low wage' criteria
Tailored Learning	34	Table	As part of the new ASF the term tailored learning replaces what was AEB community learning
Residency Eligibility	44-54	6-55	<ul style="list-style-type: none"> <li>those with indefinite leave to remain must meet the 3-year residency rule unless they are a victim of domestic abuse or a bereaved partner</li> <li>colleges must ensure visa holders can complete their course when the visa is due to expire</li> <li>learners should remain in England throughout their learning. Providers will not have the discretion to continue funding where a learner is outside the country even in temporary/emergency circumstances</li> <li>minor clarification for family members in the case of marriage, that marriage has to have been at the point that their indefinite leave to remain was granted</li> </ul>
Targeted Employment Programme (TEPs)	66-67	42-48	New section added
License to practise	67	49	New requirements introduced
WYCA Formula Funding Uplift	68	50-57	Updates reflects new funding rates for WYCA funded aims

## Footnotes

1. Persons with the right of abode have the right to live and work in the UK without any immigration restrictions. [Further details can be found here: Prove you have right of abode in the UK.](#) ↵
2. This refers to the 7-year offer for UK nationals in EEA and Switzerland. More info on the 7-year offer can be found here: [UK nationals in the EEA and Switzerland: access to higher education and 19+ further education.](#)↵
3. Further information, can be found here: [Apply for an EU Settlement Scheme family permit to join family in the UK: Apply if you're joining a person of Northern Ireland.](#) ↵
4. Further information can be found here: [Apply for an EU Settlement Scheme family permit to join family in the UK: Apply if you're joining a family member from the EU, Switzerland, Norway, Iceland or Liechtenstein.](#) ↵
5. This includes Afghans eligible under the Afghan Relocation and Assistance policy (formally known as Locally Engaged Staff under the intimidation policy) ↵
6. A child of a person who has received leave under section 67 of the Immigration Act 2016 will come under this bullet point where they have been granted “leave in line” by virtue of being a dependent child of such a person. ↵
7. A child of a person who has received Calais leave to remain will come under this bullet point where they have been granted “leave in line” by virtue of being a dependent child of such a person. ↵