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**Our commissioning principles – Policing and Crime**

Our approach and principles are underpinned by the governance and monitoring arrangements in place for commissioning.

* We will seek opportunities to co-commission services both locally and regionally and actively create opportunities for providers to work and deliver services in collaboration.
* Our commissioning will support local West Yorkshire sustainability, regeneration, and champion social value.
* Commissioning will deliver value for money and where possible and appropriate we will use multi-year grants and contracts to achieve this.
* We will hold our providers to account through monitoring their performance and seeking feedback from people using services, communities, partners and providers.

* Our providers will engage with the principles of the Fair Work Charter encouraging good pay, fair and flexible working conditions, and promoting diversity and social mobility within the workforce.
* All our commissioning will support the delivery of the Mayor’s Police and Crime Plan outcomes and will be clear and measurable.
* Outcomes for people living, working and visiting West Yorkshire will be at the heart of our commissioning strategy.
* Our commissioning approach will be community focused with an ambition for co-design with people who have lived experience.
* The Mayor’s commitment to equality, diversity and inclusion will be evidenced in our commissioning process and will be an expectation of all our commissioned services.
* Our commissioning of services will recognise the contribution of West Yorkshire’s vibrant Third Sector and their ability to work with all our communities.
* Our commissioning will be transparent, fair and evidence-based to deliver improved outcomes for our communities to build a safe, just, inclusive West Yorkshire. We will embrace bold and innovative ways of working with our partners and providers.