**West Yorkshire Community Leadership Programme**

**Programme brief**

The West Yorkshire Violence Reduction Partnership (VRP) is seeking applications from a diverse range community leaders and potential leaders to take part in a three-month training programme, starting in February 2024. The programme is open to all ages, 18+.

We are hoping to identify, develop and support a network of community leaders across West Yorkshire who are connected to, working or volunteering in the voluntary and community sector.

The Community Leader programme has been developed for Violence Reduction Units and Police & Crime Commissioners to offer to local leaders, as part of a whole system, public health strategy to reducing violence and improving community safety.   It is delivered by experienced leadership coaches from Jones Consulting and following a review against global quality measures, has been awarded ILM recognised status.

By joining this programme, participants will have the space and support to develop their unique leadership style and make even more of an impact in their community work, as well as having the opportunity to become part of a West Yorkshire Leaders Network once graduated from the programme. Whilst this is a practical (not assessed) programme, graduates will receive an ILM digital credential which can be used on CV’s and social media along with a paper certificate issued from ILM.

Participants will gain the knowledge to build a strong grounding as a community leader and practice using tools and techniques with our coaches and with the other leaders on the programme.

The programme will be delivered via a mix of face to face and online sessions over the course of three months, sessions will take place in the evenings between 5:30pm and 8:30pm. Participants will also receive one to one coaching.

As part of our core capacity building work, we have commissioned this programme to continue supporting communities to support themselves as we believe it is one of the best ways to effect long term sustainable change within local areas. Building and harnessing a foundation of skills amongst those who are, and who will remain part of the fabric of our local communities, is key to increasing community safety and reducing violence.

**Timeline & Commitments**

Please review the below dates and time commitments for the leadership programme BEFORE APPLYING. The programme consists of FACE TO FACE and ONLINE sessions as well as self-learning outside the programme.

Participants will receive a certificate of full completion for the programme based on the following criteria:

* Minimum of at least 78% (11 out of 14 sessions, which includes induction and showcase)
* Completion of 2 coaching sessions
* Completion of a 5 minute presentation at the Showcase event on their community leadership work

Travel expenses can be claimed upon agreement, evening meal provided.

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| **Module** | **Session Topic** | **Date** | **Time** | **Venue/ Link** |
| **INDUCTION** |  | 7th Feb | 17:30 - 20:30 | **LEEDS** |
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| **Module 1: Leadership - Understanding yourself & others** | *Session 1 - Leadership definitions, leadership styles and leadership presence - Personal values and purpose, leading complex change in the community* | 14th Feb | 17:30-20:30 | **WAKEFIELD** |
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|  | *Session 2 -- Setting a vision, mission and strategy - Imposter syndrome - Managing bias and power* | 21st Feb | 17:30 - 20.00 | **ONLINE** |
| **Module 2: Community Empowerment** | *Session 1 - Techniques for engaging hard to reach individuals - Trauma Informed Leadership - Guest Speaker – Jerome Harvey-Agyei* | 28th Feb | 17:30-20:30 | **KIRKLEES** |
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|  | *Session 2 - Community empowerment - Positive deviance - Guest Speaker – Lars Theussen* | 6th March | 17:30-20:00 | **ONLINE** |
|  | *Session 3 - Asset based community engagement - Practical co-coaching* | 13th March | 17:30-20:30 | **BRADFORD** |
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| **Module 3: Project Development** | *Session 1 - Evaluating the impact of your work - Theory of Change - Guest Speaker – Bethia McNeil* | 20th March | 17:30-20:00 | **ONLINE** |
|  | *Session 2 - The Public Health Approach - Setting up projects and project management* | 27th March | 17:30-20:30 | **CALDERDALE** |
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| **CATCH UP SESSION (OPTIONAL)** | *Topics voted for by cohort* | 3rd April | 17:30-20:00 | **ONLINE** |
| **Module 4: Operational Management** | *Session 1 - Fundraising & Bid writing* | 10th April | 17:30-20:30 | **LEEDS** |
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|  | *Session 2 - Managing teams - (how to build a team and keep it motivated)* | 17th April | 17:30-20:30 | **WAKEFIELD** |
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| **Module 5: Effective communication, Influencing & using social media** | *Session 1 - Effective communication - Influencing others* | 24th April | 17:30-20:30 | **KIRKLEES** |
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|  | *Session 2 - Using social media to reach your audience - Guest Speaker Karen Cureton* | 1st May | 17:30-20:00 | **ONLINE** |
| **CATCH UP SESSION (OPTIONAL)** | *Topics voted for by cohort* | 8-May | 17:30-20:00 | **ONLINE** |
| **Showcase and Certificate presentation** | *Celebrate success, hear about participant projects and network with public sector officers and other community leaders* | 14th MAY | 10am-4pm | **CALDERDALE** |
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**Application Form**

There are 20 spaces available on the programme.

Applications are encouraged from grassroot organisational leaders.

**Please complete the online application form via the link below.**

**Link:** [**https://forms.office.com/e/mcqX3nz6ku**](https://forms.office.com/e/mcqX3nz6ku)

**Closing date: Tuesday 16th January. 11:59pm**

*Notification of invite to interview: Friday 19th January 2024*  
  
*Interview dates: 23rd & 24th January 2024*

**Any queries please contact:** [**vrp@westyorks-ca.gov.uk**](mailto:vrp@westyorks-ca.gov.uk)