1. **Purpose of the Analysis**

The purpose of this relevance assessment is to analyse the information gathered, to test it for potential **relevance** to equality, diversity, and inclusion. A relevance ranking of high, moderate, or low will be applied.

If a submitted application is successful applicants will be required to complete a Stage 2 EqIA assessment.

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| **Organisation** |  | | |
| **UKSPF Pillar** | **3 - People and Skills** | | |
| **UKSPF Call** |  | | |
| **Lead / Manager responsible for the assessment** | |  | |
| **Date completed** |  | **Date of sign off for application** |  |
| **Are you proposing to** (please select) | ☐ Introduce a service ☐ Change a service ☐ Other – please provide information below | | |
| Other information | | | |

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| --- | --- |
| **About -** Briefly describe your proposal, including aims, strategic EDI priorities, delivery outcomes, main beneficiaries / stakeholders, and its desired outcomes. | |
|  | |
| **Evidence and Intelligence -** What evidence and/or intelligence have you considered to assess the scheme and its relevance to equality?  Please include data, research, engagement, which can be national, regional, local or project specific.  West Yorkshire Combined Authority has [equality objectives](https://www.westyorks-ca.gov.uk/about-us/governance-and-transparency/transparency-and-freedom-of-information/equality-objectives/)  and applicants are encouraged to review these but are not required to match them. | |
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| **Assessing impacts and relevance** | |
| **Protected Characteristic** | **Details of impact –** consider if the relevance of the scheme to that group is high, moderate or none. |
| **Age** |  |
| **Disability** |  |
| **Gender reassignment** |  |
| **Race** |  |
| **Religion or belief (or lack of religion or belief)** |  |
| **Sex** |  |
| **Sexual orientation** |  |
| **Marriage and civil partnership** |  |
| **Pregnancy and maternity** |  |
| **Does the scheme allow us to meet any of the West Yorkshire Combined Authorities Equality Duty aims? (Please select)** | |
| **☐** Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act (i.e., the scheme removes or minimises disadvantages suffered by people due to their protected characteristics).  **☐** Advance equality of opportunity between those who share a protected characteristic and those who do not (i.e., the scheme takes steps to meet the needs of people from protected groups where these are different from the needs of other people).  **☐** Foster good relations between people who share a protected characteristic and those who do not (i.e., the scheme encourages people from protected groups to participate in public life or in other activities where their participation is disproportionately low). | |
| **If no relevance to equality is identified using the information at point 3 above, detail your rationale and how the information supports this conclusion:** | |
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